

**Buy** (old: Buy)

**Price target: EUR 23.00** (old: EUR 23.00)

<b>Price:</b>	EUR 11.98	<b>Next result:</b>	Q1 2012 10.05.12
<b>Bloomberg:</b>	AEI GR	<b>Market cap:</b>	EUR 108.6 m
<b>Reuters:</b>	AEIG.DE	<b>Enterprise Value:</b>	EUR 112.8 m

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### Final Q4 figures out; solid cash generation

Allgeier released final Q4 figures slightly ahead of the preliminary figures on the operating profit line.

Allgeier Key Figures (EUR)	Q4 11	Q4 11 est	Q4 10	yoY	FY 11	FY 11 est	FY 10	yoY
Sales	113.1	113.3	93.6	+20.8%	378.8	379.0	308.7	+22.7%
EBITA	7.0	6.6	6.4	+9.4%	19.0	18.6	15.6	+21.8%
EBITA margin	6.2%	5.8%	6.8%	-0.6 pp	5.0%	4.9%	5.1%	-0.0 pp
Net profit	0.1	1.6	4.4	-96.7%	4.4	5.9	8.3	-47.1%
Net margin	0.1%	1.4%	4.7%	-4.6 pp	1.2%	1.6%	2.7%	-1.5 pp
EPS	0.02	0.14	0.51	-96.5%	0.52	0.65	0.99	-47.1%

Source: Company data; Hauck & Aufhäuser

While EBITA was slightly better than previously reported, **Q4 net income of € 0.1m came in below expectations (eH&A € 1.6m) primarily due to an exceptionally high tax rate of 86%**. This is due to the temporary inability to use tax loss carry forwards as well as adjustments of earn-out liabilities with a non-tax relevant negative P&L effect. The company expects to get back to a normalised tax rate of 30% going forward.

**Operating cash flow of € 19.6m and FCF of € 15.3m in FY 2011** underline the strength of the company to generate enough cash to internally finance the external growth and pay a generous dividend (4.2% yield).

With the final Q4 figures **Allgeier specified the guidance for FY 2012 now looking for low double digit sales growth and disproportionate earnings growth** (previously: sustainable sales and earnings growth). The new guidance is largely in line with our estimates. 2012 growth should be supported by first time consolidation effects from acquisitions in 2011 (eH&A c. +4pp) explaining the dynamic growth in a challenging macro environment. EPS estimates are trimmed assuming slightly higher minority interest.

Given the dynamic growth (EBITA CAGR '11-14E +15.6%), solid cash generation and limited capital requirements (maintenance capex c. € 3-4m) the stock remains a clear **Buy**. In light of the growth prospects valuation looks undemanding trading at 5.1x EV/CFO and 6.3x EV/FCF 2012E. **PT of € 23** is based on DCF.

Y/E 31.12 (EUR m)	2008	2009	2010	2011	2012E	2013E	2014E
Sales	178.7	223.5	308.7	378.8	418.4	452.7	487.1
Sales growth	+34 %	+25 %	+38 %	+23 %	+10 %	+8 %	+8 %
EBITDA	12.1	14.4	18.1	22.3	25.8	31.2	33.4
EBIT	3.9	8.0	11.0	12.0	14.7	19.7	21.0
Net income	79.7	5.2	8.3	4.4	8.6	12.1	13.0
Net debt	-40.5	-27.4	-15.8	9.4	11.1	5.7	-8.3
Net gearing	-51.0 %	-35.2 %	-19.3 %	11.3 %	12.8 %	6.0 %	-7.9 %
Net Debt/EBITDA	0.0	0.0	0.0	0.4	0.4	0.2	0.0
EPS fully diluted	8.79	0.57	0.92	0.49	0.95	1.33	1.44
CPS	-0.53	1.24	0.65	1.94	2.18	2.43	2.39
DPS	0.60	0.50	0.50	0.50	0.54	0.68	0.77
Dividend yield	5.0 %	4.2 %	4.2 %	4.2 %	4.5 %	5.7 %	6.5 %
Gross profit margin	37.8 %	38.5 %	40.9 %	41.9 %	41.6 %	41.8 %	41.4 %
EBITDA margin	6.8 %	6.5 %	5.9 %	5.9 %	6.2 %	6.9 %	6.9 %
EBIT margin	2.2 %	3.6 %	3.6 %	3.2 %	3.5 %	4.3 %	4.3 %
ROCE	4.1 %	6.9 %	8.7 %	8.3 %	8.8 %	10.1 %	10.2 %
EV/sales	0.4	0.3	0.3	0.3	0.3	0.2	0.2
EV/EBITDA	5.5	5.4	4.8	5.0	4.4	3.4	2.8
EV/EBIT	17.3	9.7	7.8	9.3	7.7	5.5	4.4
PER	-29.2	21.0	13.0	25.8	12.7	9.0	8.3
Adjusted FCF yield	5.5 %	14.9 %	16.2 %	12.1 %	14.7 %	18.6 %	23.0 %

Source: Company data, Hauck & Aufhäuser Close price as of: 18.04.2012



Source: Company data, Hauck & Aufhäuser

**High/low 52 weeks:** 14.00 / 9.70

**Price/Book Ratio:** 1.2

**Relative performance (TecDAX):**

3 months 13.2 %

6 months -7.6 %

12 months 3.2 %

### Changes in estimates

	Sales	EBIT	EPS
2012	<i>old:</i> 418.6	14.7	1.02
	Δ -0.1%	-0.1%	-0.4%
2013	<i>old:</i> 452.9	19.7	1.45
	Δ -0.1%	-0.1%	-1.1%
2014	<i>old:</i>		
	Δ		

### Key share data:

Number of shares: (in m pcs) 9.1

Authorised capital: (in € m) 2.3

Book value per share: (in €) 9.6

Ø trading volume: (12 months) 7,265

### Major shareholders:

Free Float	50.7 %
Lantano Beteiligungen GmbH	27.6 %
Detlef Dinsel	10.4 %
Treasury stock	7.6 %
CS Equity Fund	3.8 %

### Company description:

Allgeier is one of Germany's leading IT service groups.

## Financials

Profit and loss (EUR m)	2008	2009	2010	2011	2012E	2013E	2014E
<b>Net sales</b>	<b>178.7</b>	<b>223.5</b>	<b>308.7</b>	<b>378.8</b>	<b>418.4</b>	<b>452.7</b>	<b>487.1</b>
Sales growth	34.0 %	25.1 %	38.1 %	22.7 %	10.5 %	8.2 %	7.6 %
Increase/decrease in finished goods and work-in-process	0.0	-0.1	0.1	0.3	0.0	0.0	0.0
<b>Total sales</b>	<b>178.7</b>	<b>223.5</b>	<b>308.8</b>	<b>379.1</b>	<b>418.4</b>	<b>452.7</b>	<b>487.1</b>
Other operating income	2.1	4.0	5.8	6.6	6.7	6.8	6.8
Material expenses	111.2	137.5	182.5	220.2	244.3	263.5	285.4
Personnel expenses	44.3	59.5	88.4	109.0	124.4	133.6	143.9
Other operating expenses	13.1	16.1	25.5	34.2	30.5	31.2	31.2
Total operating expenses	166.5	209.0	290.7	356.8	392.6	421.5	453.7
<b>EBITDA</b>	<b>12.1</b>	<b>14.4</b>	<b>18.1</b>	<b>22.3</b>	<b>25.8</b>	<b>31.2</b>	<b>33.4</b>
Depreciation	1.0	1.1	1.7	3.3	3.6	3.8	4.1
<b>EBITA</b>	<b>11.1</b>	<b>13.3</b>	<b>16.3</b>	<b>19.0</b>	<b>22.2</b>	<b>27.4</b>	<b>29.3</b>
Amortisation of goodwill	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Amortisation of intangible assets	7.2	5.3	5.3	7.2	7.5	7.7	8.3
Impairment charges	0.0	0.0	0.0	-0.2	0.0	0.0	0.0
<b>EBIT</b>	<b>3.9</b>	<b>8.0</b>	<b>11.0</b>	<b>12.0</b>	<b>14.7</b>	<b>19.7</b>	<b>21.0</b>
Interest income	3.1	0.8	0.7	0.4	1.9	2.0	2.2
Interest expenses	2.2	1.8	1.6	2.9	2.9	2.9	2.9
Other financial result	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Financial result	1.0	-1.0	-0.9	-2.5	-1.0	-0.9	-0.7
<b>Recurring pretax income from continuing operations</b>	<b>4.8</b>	<b>7.0</b>	<b>10.2</b>	<b>9.5</b>	<b>13.7</b>	<b>18.8</b>	<b>20.3</b>
Extraordinary income/loss	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Earnings before taxes</b>	<b>4.8</b>	<b>7.0</b>	<b>10.2</b>	<b>9.5</b>	<b>13.7</b>	<b>18.8</b>	<b>20.3</b>
Taxes	7.9	2.1	1.5	4.2	4.1	5.6	6.1
<b>Net income from continuing operations</b>	<b>-3.1</b>	<b>5.0</b>	<b>8.7</b>	<b>5.3</b>	<b>9.6</b>	<b>13.2</b>	<b>14.2</b>
Result from discontinued operations (net of tax)	-83.5	0.0	0.0	0.0	0.0	0.0	0.0
<b>Net income</b>	<b>80.4</b>	<b>5.0</b>	<b>8.7</b>	<b>5.3</b>	<b>9.6</b>	<b>13.2</b>	<b>14.2</b>
Minority interest	0.6	-0.2	0.4	0.9	1.0	1.1	1.2
<b>Net income (net of minority interest)</b>	<b>79.7</b>	<b>5.2</b>	<b>8.3</b>	<b>4.4</b>	<b>8.6</b>	<b>12.1</b>	<b>13.0</b>
Average number of shares	8.9	8.7	8.4	8.4	8.4	8.4	8.4
<b>EPS reported</b>	<b>8.93</b>	<b>0.60</b>	<b>0.99</b>	<b>0.52</b>	<b>1.02</b>	<b>1.43</b>	<b>1.55</b>

Profit and loss (common size)	2008	2009	2010	2011	2012E	2013E	2014E
<b>Net sales</b>	<b>100.0 %</b>						
Increase/decrease in finished goods and work-in-process	0.0 %	0.0 %	0.0 %	0.1 %	0.0 %	0.0 %	0.0 %
<b>Total sales</b>	<b>100.0 %</b>	<b>100.0 %</b>	<b>100.0 %</b>	<b>100.1 %</b>	<b>100.0 %</b>	<b>100.0 %</b>	<b>100.0 %</b>
Other operating income	1.2 %	1.8 %	1.9 %	1.7 %	1.6 %	1.5 %	1.4 %
Material expenses	62.2 %	61.5 %	59.1 %	58.1 %	58.4 %	58.2 %	58.6 %
Personnel expenses	24.8 %	26.6 %	28.7 %	28.8 %	29.7 %	29.5 %	29.5 %
Other operating expenses	7.3 %	7.2 %	8.3 %	9.0 %	7.3 %	6.9 %	6.4 %
Total operating expenses	93.2 %	93.5 %	94.2 %	94.2 %	93.8 %	93.1 %	93.1 %
<b>EBITDA</b>	<b>6.8 %</b>	<b>6.5 %</b>	<b>5.9 %</b>	<b>5.9 %</b>	<b>6.2 %</b>	<b>6.9 %</b>	<b>6.9 %</b>
Depreciation	0.6 %	0.5 %	0.6 %	0.9 %	0.9 %	0.9 %	0.9 %
<b>EBITA</b>	<b>6.2 %</b>	<b>6.0 %</b>	<b>5.3 %</b>	<b>5.0 %</b>	<b>5.3 %</b>	<b>6.0 %</b>	<b>6.0 %</b>
Amortisation of goodwill	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %
Amortisation of intangible assets	4.0 %	2.4 %	1.7 %	1.9 %	1.8 %	1.7 %	1.7 %
Impairment charges	0.0 %	0.0 %	0.0 %	-0.1 %	0.0 %	0.0 %	0.0 %
<b>EBIT</b>	<b>2.2 %</b>	<b>3.6 %</b>	<b>3.6 %</b>	<b>3.2 %</b>	<b>3.5 %</b>	<b>4.3 %</b>	<b>4.3 %</b>
Interest income	1.7 %	0.4 %	0.2 %	0.1 %	0.4 %	0.4 %	0.5 %
Interest expenses	1.2 %	0.8 %	0.5 %	0.8 %	0.7 %	0.6 %	0.6 %
Other financial result	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %
Financial result	0.5 %	-0.4 %	-0.3 %	-0.7 %	-0.2 %	-0.2 %	-0.1 %
<b>Recurring pretax income from continuing operations</b>	<b>2.7 %</b>	<b>3.2 %</b>	<b>3.3 %</b>	<b>2.5 %</b>	<b>3.3 %</b>	<b>4.2 %</b>	<b>4.2 %</b>
Extraordinary income/loss	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %
<b>Earnings before taxes</b>	<b>2.7 %</b>	<b>3.2 %</b>	<b>3.3 %</b>	<b>2.5 %</b>	<b>3.3 %</b>	<b>4.2 %</b>	<b>4.2 %</b>
Tax rate	164.7 %	29.6 %	14.4 %	43.9 %	30.0 %	30.0 %	30.0 %
<b>Net income from continuing operations</b>	<b>-1.7 %</b>	<b>2.2 %</b>	<b>2.8 %</b>	<b>1.4 %</b>	<b>2.3 %</b>	<b>2.9 %</b>	<b>2.9 %</b>
Income from discontinued operations (net of tax)	-46.7 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %
<b>Net income</b>	<b>45.0 %</b>	<b>2.2 %</b>	<b>2.8 %</b>	<b>1.4 %</b>	<b>2.3 %</b>	<b>2.9 %</b>	<b>2.9 %</b>
Minority interest	0.3 %	-0.1 %	0.1 %	0.2 %	0.2 %	0.2 %	0.2 %
<b>Net income (net of minority interest)</b>	<b>44.6 %</b>	<b>2.3 %</b>	<b>2.7 %</b>	<b>1.2 %</b>	<b>2.0 %</b>	<b>2.7 %</b>	<b>2.7 %</b>

Source: Company data, Hauck & Aufhäuser

Balance sheet (EUR m)	2008	2009	2010	2011	2012E	2013E	2014E
<b>Intangible assets</b>	<b>41.9</b>	<b>42.3</b>	<b>57.4</b>	<b>102.8</b>	<b>96.2</b>	<b>89.7</b>	<b>82.7</b>
Property, plant and equipment	3.4	4.6	5.4	8.8	8.2	7.6	6.7
Financial assets	0.0	0.4	0.0	0.0	0.0	0.0	0.0
<b>FIXED ASSETS</b>	<b>45.3</b>	<b>47.4</b>	<b>62.7</b>	<b>111.6</b>	<b>104.5</b>	<b>97.3</b>	<b>89.4</b>
Inventories	1.0	2.7	3.1	3.0	3.3	3.6	3.9
Accounts receivable	49.6	52.9	66.5	81.8	90.4	97.8	105.2
Other current assets	28.1	7.4	9.5	12.4	12.4	12.4	12.4
Liquid assets	69.1	49.2	61.3	31.9	61.5	66.9	80.9
Deferred taxes	0.3	0.5	1.0	1.4	0.0	0.0	0.0
Deferred charges and prepaid expenses	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>CURRENT ASSETS</b>	<b>148.1</b>	<b>112.7</b>	<b>141.4</b>	<b>130.6</b>	<b>167.6</b>	<b>180.7</b>	<b>202.4</b>
<b>TOTAL ASSETS</b>	<b>193.4</b>	<b>160.1</b>	<b>204.1</b>	<b>242.1</b>	<b>272.1</b>	<b>278.0</b>	<b>291.8</b>
<b>SHAREHOLDERS EQUITY</b>	<b>79.5</b>	<b>77.8</b>	<b>81.8</b>	<b>83.7</b>	<b>87.3</b>	<b>96.0</b>	<b>104.4</b>
MINORITY INTEREST	2.0	1.8	3.7	4.5	4.5	4.5	4.5
Long-term debt	28.6	21.8	45.1	8.6	72.6	72.6	72.6
Provisions for pensions and similar obligations	0.3	1.0	0.9	1.0	1.0	1.0	1.0
Other provisions	13.1	7.8	10.8	16.1	22.6	26.6	28.6
<b>Non-current liabilities</b>	<b>42.0</b>	<b>30.5</b>	<b>56.8</b>	<b>25.6</b>	<b>96.1</b>	<b>100.1</b>	<b>102.1</b>
short-term liabilities to banks	0.0	0.0	0.5	32.7	0.0	0.0	0.0
Accounts payable	22.6	23.3	29.8	36.5	40.1	43.4	46.7
Advance payments received on orders	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other liabilities (incl. from lease and rental contracts)	41.9	21.0	25.8	49.9	34.9	24.9	24.9
Deferred taxes	5.5	5.8	5.7	9.2	9.2	9.2	9.2
Deferred income	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Current liabilities</b>	<b>70.0</b>	<b>50.1</b>	<b>61.9</b>	<b>128.3</b>	<b>84.2</b>	<b>77.4</b>	<b>80.7</b>
<b>TOTAL LIABILITIES AND SHAREHOLDERS EQUITY</b>	<b>193.4</b>	<b>160.1</b>	<b>204.1</b>	<b>242.1</b>	<b>272.1</b>	<b>278.1</b>	<b>291.8</b>

Balance sheet (common size)	2008	2009	2010	2011	2012E	2013E	2014E
<b>Intangible assets</b>	<b>21.7 %</b>	<b>26.5 %</b>	<b>28.1 %</b>	<b>42.4 %</b>	<b>35.4 %</b>	<b>32.3 %</b>	<b>28.3 %</b>
Property, plant and equipment	1.8 %	2.9 %	2.6 %	3.6 %	3.0 %	2.7 %	2.3 %
Financial assets	0.0 %	0.3 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %
<b>FIXED ASSETS</b>	<b>23.4 %</b>	<b>29.6 %</b>	<b>30.7 %</b>	<b>46.1 %</b>	<b>38.4 %</b>	<b>35.0 %</b>	<b>30.6 %</b>
Inventories	0.5 %	1.7 %	1.5 %	1.2 %	1.2 %	1.3 %	1.3 %
Accounts receivable	25.6 %	33.1 %	32.6 %	33.8 %	33.2 %	35.2 %	36.1 %
Other current assets	14.5 %	4.6 %	4.7 %	5.1 %	4.6 %	4.5 %	4.3 %
Liquid assets	35.7 %	30.7 %	30.0 %	13.2 %	22.6 %	24.1 %	27.7 %
Deferred taxes	0.2 %	0.3 %	0.5 %	0.6 %	0.0 %	0.0 %	0.0 %
Deferred charges and prepaid expenses	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %
<b>CURRENT ASSETS</b>	<b>76.5 %</b>	<b>70.4 %</b>	<b>69.3 %</b>	<b>53.9 %</b>	<b>61.6 %</b>	<b>65.0 %</b>	<b>69.4 %</b>
<b>TOTAL ASSETS</b>	<b>100.0 %</b>						
<b>SHAREHOLDERS EQUITY</b>	<b>41.1 %</b>	<b>48.6 %</b>	<b>40.1 %</b>	<b>34.6 %</b>	<b>32.1 %</b>	<b>34.5 %</b>	<b>35.8 %</b>
MINORITY INTEREST	1.0 %	1.1 %	1.8 %	1.8 %	1.6 %	1.6 %	1.5 %
Long-term debt	14.8 %	13.6 %	22.1 %	3.6 %	26.7 %	26.1 %	24.9 %
Provisions for pensions and similar obligations	0.1 %	0.6 %	0.5 %	0.4 %	0.4 %	0.3 %	0.3 %
Other provisions	6.8 %	4.8 %	5.3 %	6.6 %	8.3 %	9.6 %	9.8 %
<b>Non-current liabilities</b>	<b>21.7 %</b>	<b>19.0 %</b>	<b>27.8 %</b>	<b>10.6 %</b>	<b>35.3 %</b>	<b>36.0 %</b>	<b>35.0 %</b>
short-term liabilities to banks	0.0 %	0.0 %	0.2 %	13.5 %	0.0 %	0.0 %	0.0 %
Accounts payable	11.7 %	14.5 %	14.6 %	15.1 %	14.7 %	15.6 %	16.0 %
Advance payments received on orders	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %
Other liabilities (incl. from lease and rental contracts)	21.7 %	13.1 %	12.7 %	20.6 %	12.8 %	8.9 %	8.5 %
Deferred taxes	2.8 %	3.6 %	2.8 %	3.8 %	3.4 %	3.3 %	3.1 %
Deferred income	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %
<b>Current liabilities</b>	<b>36.2 %</b>	<b>31.3 %</b>	<b>30.3 %</b>	<b>53.0 %</b>	<b>30.9 %</b>	<b>27.9 %</b>	<b>27.7 %</b>
<b>TOTAL LIABILITIES AND SHAREHOLDERS EQUITY</b>	<b>100.0 %</b>						

Source: Company data, Hauck & Aufhäuser

Cash flow statement (EUR m)	2008	2009	2010	2011	2012E	2013E	2014E
Net profit/loss	80.4	5.0	8.7	5.3	9.6	13.2	14.2
Depreciation of fixed assets (incl. leases)	1.0	1.1	1.7	3.3	3.6	3.8	4.1
Amortisation of goodwill	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Amortisation of intangible assets	7.2	5.3	5.3	7.2	7.5	7.7	8.3
Others	-79.1	2.7	5.9	12.6	6.5	4.0	2.0
Cash flow from operations before changes in w/c	9.6	14.1	21.6	28.4	27.2	28.7	28.6
Increase/decrease in inventory	0.0	0.0	0.0	0.1	-0.3	-0.3	-0.3
Increase/decrease in accounts receivable	0.0	0.0	0.0	-15.3	-8.6	-7.4	-7.4
Increase/decrease in accounts payable	0.0	0.0	0.0	6.7	3.6	3.3	3.3
Increase/decrease in other working capital positions	-13.3	-2.2	-14.4	-0.2	0.0	0.0	0.0
Increase/decrease in working capital	-13.3	-2.2	-14.4	-8.8	-5.3	-4.4	-4.4
<b>Cash flow from operating activities</b>	<b>-3.7</b>	<b>11.8</b>	<b>7.2</b>	<b>19.6</b>	<b>21.9</b>	<b>24.3</b>	<b>24.2</b>
CAPEX	2.0	3.3	2.7	4.3	4.0	4.4	4.5
Payments for acquisitions	17.0	2.7	8.7	29.4	15.0	10.0	0.0
Financial investments	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Income from asset disposals	103.7	-10.2	-0.6	0.0	0.0	0.0	0.0
<b>Cash flow from investing activities</b>	<b>84.7</b>	<b>-16.3</b>	<b>-12.0</b>	<b>-33.7</b>	<b>-19.0</b>	<b>-14.4</b>	<b>-4.5</b>
Cash flow before financing	81.0	-4.4	-4.7	-14.0	2.9	9.9	19.7
Increase/decrease in debt position	-6.1	-4.1	17.4	-7.6	31.3	0.0	0.0
Purchase of own shares	1.2	1.9	1.0	1.1	0.0	0.0	0.0
Capital measures	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Dividends paid	22.3	5.2	4.2	4.2	4.2	4.5	5.7
Others	4.8	-3.7	4.1	-2.3	0.0	0.0	0.0
Effects of exchange rate changes on cash	0.0	0.0	0.3	-0.2	0.0	0.0	0.0
<b>Cash flow from financing activities</b>	<b>-24.9</b>	<b>-14.9</b>	<b>16.4</b>	<b>-15.3</b>	<b>27.1</b>	<b>-4.5</b>	<b>-5.7</b>
Increase/decrease in liquid assets	56.1	-19.3	12.0	-29.5	30.0	5.4	14.0
<b>Liquid assets at end of period</b>	<b>68.6</b>	<b>49.2</b>	<b>61.2</b>	<b>31.6</b>	<b>61.5</b>	<b>66.9</b>	<b>80.9</b>

Source: Company data, Hauck & Aufhäuser

Key ratios (EUR m)	2008	2009	2010	2011	2012E	2013E	2014E
<b>P&amp;L growth analysis</b>							
Sales growth	34.0 %	25.1 %	38.1 %	22.7 %	10.5 %	8.2 %	7.6 %
EBITDA growth	36.0 %	19.0 %	25.4 %	23.3 %	15.7 %	21.0 %	7.2 %
EBIT growth	-19.9 %	107.7 %	37.8 %	8.7 %	22.6 %	33.8 %	6.9 %
EPS growth	-31997.7	-93.3 %	66.2 %	-47.0 %	94.4 %	40.6 %	8.0 %
<b>Efficiency</b>							
Total operating costs / sales	93.2 %	93.5 %	94.2 %	94.2 %	93.8 %	93.1 %	93.1 %
Sales per employee	215.1	213.7	237.5	201.0	170.2	179.8	188.1
EBITDA per employee	14.6	13.8	13.9	11.8	10.5	12.4	12.9
<b>Balance sheet analysis</b>							
Avg. working capital / sales	12.9 %	13.5 %	11.7 %	11.6 %	12.2 %	12.3 %	12.3 %
Inventory turnover (sales/inventory)	179.8	83.4	101.0	126.2	126.2	126.2	126.2
Trade debtors in days of sales	101.3	86.4	78.6	78.8	78.8	78.8	78.8
A/P turnover [(A/P*365)/sales]	46.1	38.0	35.3	35.2	35.0	35.0	35.0
Cash conversion cycle (days)	30.4	31.8	25.1	23.3	23.8	23.7	24.0
<b>Cash flow analysis</b>							
Free cash flow	-5.7	8.5	4.6	15.3	17.9	19.9	19.7
Free cash flow/sales	-3.2 %	3.8 %	1.5 %	4.1 %	4.3 %	4.4 %	4.1 %
FCF / net profit	-7.2 %	164.8 %	54.9 %	347.9 %	208.7 %	165.1 %	151.6 %
FCF yield	-5.3 %	7.8 %	4.2 %	14.1 %	16.5 %	18.3 %	18.2 %
Capex / depn	23.9 %	51.8 %	37.8 %	40.8 %	36.1 %	38.1 %	36.2 %
Capex / maintenance capex	189.3 %	151.1 %	153.4 %	66.7 %	84.4 %	83.2 %	79.7 %
Capex / sales	1.1 %	1.5 %	0.9 %	1.1 %	n/a	n/a	n/a
<b>Security</b>							
Net debt	-40.5	-27.4	-15.8	9.4	11.1	5.7	-8.3
Net Debt/EBITDA	0.0	0.0	0.0	0.4	0.4	0.2	0.0
Net debt / equity	-0.5	-0.4	-0.2	0.1	0.1	0.1	-0.1
Interest cover	1.8	4.5	7.1	4.1	5.1	6.8	7.2
Dividend payout ratio	6.7 %	83.9 %	50.5 %	95.3 %	53.0 %	47.5 %	50.0 %
<b>Asset utilisation</b>							
Capital employed turnover	1.4	2.0	2.2	2.6	2.2	2.3	2.3
Operating assets turnover	5.7	6.1	6.9	6.6	6.8	6.9	7.1
Plant turnover	52.0	48.7	57.7	43.1	50.9	59.7	72.3
Inventory turnover (sales/inventory)	179.8	83.4	101.0	126.2	126.2	126.2	126.2
<b>Returns</b>							
ROCE	4.1 %	6.9 %	8.7 %	8.3 %	8.8 %	10.1 %	10.2 %
ROE	100.3 %	6.6 %	10.2 %	5.3 %	9.8 %	12.6 %	12.5 %
<b>Other</b>							
Interest paid / avg. debt	7.3 %	7.1 %	4.6 %	6.7 %	5.1 %	4.0 %	4.0 %
No. employees (average)	831	1046	1300	1885	2458	2519	2589
Number of shares	9.1	9.1	9.1	9.1	9.1	9.1	9.1
DPS	0.6	0.5	0.5	0.5	0.5	0.7	0.8
EPS reported	8.93	0.60	0.99	0.52	1.02	1.43	1.55
<b>Valuation ratios</b>							
P/BV	1.4	1.4	1.3	1.3	1.2	1.1	1.0
EV/sales	0.4	0.3	0.3	0.3	0.3	0.2	0.2
EV/EBITDA	5.5	5.4	4.8	5.0	4.4	3.4	2.8
EV/EBITA	6.0	5.8	5.3	5.8	5.1	3.9	3.2
EV/EBIT	17.3	9.7	7.8	9.3	7.7	5.5	4.4
EV/FCF	-11.7	9.1	18.8	7.2	6.3	5.4	4.7
Dividend yield	5.0 %	4.2 %	4.2 %	4.2 %	4.5 %	5.7 %	6.5 %

Source: Company data, Hauck & Aufhäuser

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Allgeier Holding AG	2, 5
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