## **Allgeier SE**

Close Brothers Seydler Research AG

Recommendation:

Risk:

Price target:

BUY (BUY)

MEDIUM (MEDIUM)

EUR 23.00 (20.00)

28 January 2014

## Start into 2014 with two acquisitions

- After Allgeier had concentrated on the integration of previous years' acquisitions and the sharpening of the Group's strategy during 2013, the new year has been started with the resumption of M&A activities. One week ago, Allgeier announced the takeover of a majority stake in the IT service provider innocate solutions, Düsseldorf. With 25 employees, the company specialises in communication and productivity solutions based on Microsoft technologies. Even though the acquired business volume is relatively small (CBSRe: EUR 2.2m in sales), we appreciate that Allgeier is strengthening its position in the strategically important fields of MS SharePoint, MS Dynamics CRM and Unified Communications solutions.
- Yesterday, Allgeier announced the acquisition of WK EDV GmbH by Allgeier's subsidiary Xiopia. WK EDV is specialised in custom software solutions for optimising business processes at large companies and SMEs with an emphasis in the automotive sector. The portfolio focuses on IT solutions for complex audio-visual information systems, device management, mobile services as well as on the development of mobile software. While the target's product portfolio does not exactly match the strategic high-growth areas as defined by Allgeier's Agenda 2015, its strong foothold in the automotive sector should improve Allgeier's customer access in this sector. On basis of the last financial statements published by WK EDV, we estimate that its annual sales volume should be at least around EUR 10m.
- On basis of new growth and margin assumptions for Allgeier's business divisions, we revised our financial estimates, now assuming lower sales volumes but higher margins for FY 2013-2015E. As a result, we increase our EPS estimate for 2013E from EUR 0.83 to EUR 0.95 (excluding income from disposals: EUR 0.98).
- Allgeier sold 500,000 treasury shares (5.5% of the share capital) by way of an Accelerated Bookbuilding to institutional investors at a price of EUR 15.30 per share on 11 Dec. 2013. While the gross proceeds (EUR 7.65m) increase the company's overall fair value of equity, the increase in outstanding shares somewhat dilutes the derived fair value per share as it is high above EUR 15.30. Due to our raised earnings estimates, our valuation approach now nevertheless easily backs a raise in our price target to EUR 23.00 (old: EUR 20.00). We maintain our BUY recommendation.

Y/E Dec 31, EUR m	2011	2012	2013E	2014E	2015E
Sales	378.8	422.8	485.0	524.3	559.4
EBITDA	22.3	22.9	30.3	35.0	38.6
EBIT	12.0	9.1	18.3	22.7	28.6
Net result	4.4	8.4	8.0	12.9	16.9
EPS (incl. discontinued op.)	0.52	1.00	0.95	1.55	2.02
EPS (from continuing op.)	0.52	0.39	0.98	1.55	2.02
DPS	0.50	0.50	0.50	0.50	0.50
EBITDA margin	5.9%	5.4%	6.3%	6.7%	6.9%
EBIT margin	3.2%	2.2%	3.8%	4.3%	5.1%
EV/EBITDA	7.8	7.6	5.7	5.0	4.5
P/E	30.1	15.8	16.5	10.2	7.8
Source: CBS Research AG, Allgeier	SE				



## Source: CBS Research, Bloomberg, Allgeier SE

Change	2013	3E	201	4E	2015E		
	new	old	new	old	new	old	
Sales	485.0	502.7	524.3	542.9	559.4	586.4	
EBITDA	30.3	29.0	35.0	33.2	38.6	36.8	
EPS	0.95	0.83	1.55	1.43	2.02	1.90	

Internet: www.allgeier.com Sector: Software/IT services
WKN: 508630 ISIN: DE0005086300
Reuters: AEIG.DE Bloomberg: AEI GY

#### Short company profile:

Munich-based Allgeier SE is one of the leading IT companies for Business Performance in the Germanspeaking region. With more than 4,400 employees and over 1,300 freelance IT experts, Allgeier offers its customers a complete service approach spanning design, implementation, and through to the operation of IT landscapes. Six operating divisions, each with their individual specialist or sector-related focal points, work together for more than 2,000 customers from almost all sectors.

Share	doto
Silale	uala

Share price (EUR, latest closing price):	15.74
Shares outstanding (m):	8.8
Market capitalisation (EUR m):	138.0
Enterprise value (EUR m):	173.7
Ø daily trading volume (3 m., no. of shares):	20,930

Performance data:	
High 52 weeks (EUR):	17.33
Low 52 weeks (EUR):	10.51
Absolute performance (12 months):	35.0%
Relative performance vs. CDAX:	
1 month	-3.6%
3 months	-6.6%
6 months	-4.4%
12 months	-1.5%

Shareholders:	
Supervisory Board & Management Board:	42%
Own shares:	3%
Institutional investors:	3%
Other free float:	52%

### Financial calendar:

Preliminar figures FY2013: Feb/March 2014
Annual report 2013: 30 April 2014

Autnor:	Martin Decot (Analyst)
Close Brothers	Seydler Research AG
Phone:	+49 (0) 69-977 84 56 0
Email:	research@cbseydlerresearch.ag
14	MAN cheavdlarresearch ag

## **Profit and loss account**

IFRS	2010	2011	2012	2013E	2014E	2015E
Sales YoY growth	<b>308.7</b> 38.1%	<b>378.8</b> 22.7%	<b>422.8</b> 11.6%	<b>485.0</b> 14.7%	<b>524.3</b> 8.1%	<b>559.</b> 4
Inventory changes (finished goods,	0.0	0.3	0.6	0.2	0.2	0.2
Other own work capitalised	0.1	0.1	0.0	0.1	0.1	0.1
Total output	308.8	379.1	423.5	485.4	524.6	559.7
Cost of materials as % of total output	-182.5 -59.1%	-220.2 -58.1%	-218.8 -51.7%	-227.1 -46.8%	-245.0 -46.7%	-260.9 -46.6%
Gross profit as % of total output	<b>126.2</b> 40.9%	<b>158.9</b> 41.9%	<b>204.7</b> 48.3%	<b>258.2</b> 53.2%	<b>279.6</b> 53.3%	<b>298.8</b> 53.4%
Personnel expenses as % of total output	-88.4 -28.6%	-109.0 -28.7%	-149.0 -35.2%	-188.3 -38.8%	-203.5 -38.8%	-217.2 -38.8%
Other operating income as % of total output	5.8 1.9%	6.6 1.7%	7.3 1.7%	6.3 1.3%	6.4 1.2%	6.5 1.2%
Other operating expenses as % of total output	-25.5 -8.2%	-34.2 -9.0%	-40.0 -9.4%	-45.9 -9.5%	-47.5 -9.1%	-49.6 -8.9%
EBITDA as % of total output	<b>18.1</b> 5.9%	<b>22.3</b> 5.9%	<b>22.9</b> 5.4%	<b>30.3</b> 6.2%	<b>35.0</b> 6.7%	<b>38.6</b> 6.9%
Depreciation and amortization, excl. goodwill impairments as % of total output	-7.0 -2.3%	-10.3 -2.7%	-13.7 -3.2%	-12.1 -2.5%	-12.3 -2.3%	-10.( -1.8%
Goodwill impairments as % of total output	0.0 0.0%	0.0 0.0%	-0.2 0.0%	0.0 0.0%	0.0 0.0%	0.0 0.0%
EBIT as % of total output	<b>11.0</b> 3.6%	<b>12.0</b> 3.2%	<b>9.1</b> 2.2%	<b>18.3</b> 3.8%	<b>22.7</b> 4.3%	<b>28.6</b> 5.1%
Interest income	0.7	0.4	0.6	0.6	0.2	0.3
Interest expenses	-1.6	-2.9	-3.6	-5.0	-3.6	-3.8
EBT (Earnings before income taxes) as % of total output	<b>10.2</b> 3.3%	<b>9.5</b> 2.5%	<b>6.1</b> 1.4%	<b>13.8</b> 2.8%	<b>19.3</b> 3.7%	<b>25.0</b> 4.5%
Taxes on income as % of EBT	-1.5 -14.4%	-4.2 -44.1%	-2.4 -38.9%	-5.1 -37.1%	-5.8 -30.0%	-7.5 -30.0%
Income from continuing operations	8.7	5.3	3.7	8.7	13.5	17.
Income from discontinued operations/ disposals, net of taxes	-	-	5.1	-0.2	-	
Net income of the group as % of total output	<b>8.7</b> 2.8%	<b>5.3</b> 1.4%	<b>8.8</b> 2.1%	<b>8.5</b> 1.7%	<b>13.5</b> 2.6%	<b>17.</b> .9
Minority interests	-0.4	-0.9	-0.4	-0.5	-0.6	-0.6
Net income attributable to shareholders	8.3	4.4	8.4	8.0	12.9	16.9
Basic earnings per share (EUR)	0.99	0.52	1.00	0.95	1.55	2.02
- of which from continuing operations	0.99	0.52	0.39	0.98	1.55	2.02
Adjusted earnings per share (EUR)*	1.18	1.27	1.85	1.73	2.09	2.32

<sup>\*</sup> Adjusted EPS = Adjusted net income divided by weighted average of shares outstanding;
Adjusted net income = Operating EBITA minus financial result minus assumed taxes (30% tax rate) minus minority interests.
Source: CBS Research AG, Allgeier SE

## **Valuation summary**

	Weighting factor	Fair value per share (EUR)
DCF valuation	50.0%	26.71
Peer group valuation	50.0%	23.47
Fair value per share (EUR)		25.09

Source: CBS Research AG

## **Discounted Cash Flow Model**

	F	PHASE 1					PHASE 2				PHASE 3
EURm	2013E	2014E	2015E	2016E	2017E	2018E	2019E	2020E	2021E	2022E	∞
Calan rayanyan	485.0	524.3	559.4	587.4	605.0	623.2	641.8	661.1	680.9	691.2	
Sales revenues Y-o-Y growth	485.0 14.7%	524.3 8.1%	6.7%	5.0%	3.0%	3.0%	3.0%	3.0%	3.0%	1.5%	
EBIT	18.3	22.7	28.6	31.3	33.3	36.1	37.2	38.3	39.5	40.1	
EBIT margin as % of sales	3.8%	4.3%	5.1%	5.3%	5.5%	5.8%	5.8%	5.8%	5.8%	5.8%	
Income tax on EBIT (cash tax rate)	-10.2	-5.1	-8.9	-9.4	-10.0	-10.8	-11.2	-11.5	-11.8	-12.0	
Depreciation and amortisation	12.1	12.3	10.0	10.0	6.6	6.5	6.8	6.8	7.0	7.0	
Change in net working capital and											
non-cash income and expenses*	-4.9	-3.3	-2.7	-3.4	-2.5	-2.5	-2.6	-2.7	-2.8	-2.0	
Net capital expenditure incl. earnouts	-8.7	-16.2	-13.7	-6.6	-5.8	-6.7	-8.1	-7.4	-6.8	-7.0	
Free cash flow	6.5	10.4	13.3	21.9	21.7	22.5	22.1	23.6	25.0	26.1	
Present values	6.5	9.5	11.0	16.6	15.0	14.2	12.7	12.3	11.9	11.4	148.8
Present value Phase 1	27.0			ſ	Risk free rat	te	3.50%	7	arget equity	ratio	80.0%
Present value Phase 2	94.1				Equity risk p	oremium	6.00%		Beta		1.20
Present value Phase 3	148.8				Debt risk pro	emium	1.40%	٧	VACC		9.25%
Total present value	269.9				Tax shield (	Phase 3)	30.0%	1	Terminal gi	owth	1.50%
+ Liquid funds and securities	43.7			ſ			Sensi	tivity anal	<u>ysis</u>		
- Financial debt** and minority interests	-79.4							Terminal	growth (P	hase 3)	
•							0.5%	1.0%	1.5%	2.0%	2.5%
Fair value of equity	234.2					8.25%	28.80	30.16	31.73	33.55	35.69
						8.75%	26.58	27.73	29.04	30.55	32.30
Number of shares outstanding (m)	8.8				WACC	9.25%	24.62	25.60	26.71	27.97	29.41
						9.75%	22.87	23.71	24.66	25.72	26.93
Fair value per share (EUR)	26.71					10.25%	21.31	22.03	22.84	23.74	24.77

<sup>\*</sup>Other non-cash income and expenses comprise mainly expenses from additions to provisions

Source: CBS Research AG

<sup>\*\*</sup>Financial debt including pension provisions



## **Multiple-based valuation**

Company name		P/E		EV / EBIT			EV / EBITDA			
		2013E	2014E	2015E	2013E	2014E	2015E	2013E	2014E	2015E
European IT service/consulting companies (m	narket ca	an helow	FUR 1bn	)•						
ASSYSTEM	iiai ket ce	12.4	10.7	9.9	7.2	6.2	6.0	5.8	5.3	5.0
BOUVET ASA		12.1	11.2	9.4	8.1	7.6	6.3	7.3	6.8	5.8
CENIT AG		16.0	14.7	12.4	8.1	7.3	6.2	6.3	5.8	5.2
COR&FJA AG		n.m.	13.2	11.3	n.m.	11.1	10.4	n.m.	6.8	6.6
DATAGROUP AG		22.4	15.8	10.6	16.4	13.2	9.7	8.2	8.3	6.4
DEVOTEAM SA		14.0	11.5	8.6	7.2	6.1	4.9	5.2	4.5	3.6
ECONOCOM GROUP		14.7	13.8	12.5	10.0	9.5	8.1	8.7	8.2	7.2
GFI INFORMATIQUE		13.6	11.6	10.5	7.0	6.4	6.0	6.2	5.7	5.3
GFT TECHNOLOGIES AG		14.5	12.8	11.2	10.1	8.0	7.3	8.4	6.9	6.4
GROUPE STERIA SCA		8.7	6.8	6.1	7.8	6.4	5.9	5.2	4.6	4.4
ORDINA NV		30.6	15.6	16.3	n.m.	14.4	8.7	14.3	9.4	6.5
PHOENIX IT GROUP LTD		10.3	8.8	n.m.	10.1	9.2	n.m.	5.4	5.1	n.m.
SOLUCOM		13.8	12.7	n.m.	8.0	7.4	n.m.	7.6	7.0	n.m.
SOPRA GROUP		14.2	12.5	11.1	11.6	10.0	8.8	10.1	8.6	7.8
TIETO OYJ		12.4	11.1	10.6	10.3	8.9	8.3	6.2	5.8	5.5
ADESSO AG		19.8	16.0	14.4	n.m.	n.m.	n.m.	7.8	6.6	6.1
REALTECH AG		n.m.	n.m.	13.6	n.m.	n.m.	8.5	n.m.	12.7	4.8
S&T AG		9.9	9.3	8.2	9.0	8.5	7.7	6.3	6.0	5.4
Average		15.0	12.2	11.0	9.4	8.8	7.5	7.4	6.9	5.7
Median Weight: 5	50.0%	13.9	12.5	10.9	8.6	8.3	7.7	6.8	6.7	5.6
Major players with market cap above EUR 1b	on:	45.0	40.7	40.0	0.0	0.0	0.0	0.0	<b>5</b> 0	
ATOS		15.2	13.7	12.6	9.6	8.8	8.2	6.3	5.9	5.5
CAP GEMINI		16.8	14.8	13.4	9.8	9.1	8.4	7.7	7.2	6.7
INDRA SISTEMAS SA		16.2	14.6	12.9	12.9	11.6	10.7	10.2	9.4	8.8
Average	25.0%	16.1	14.4	13.0	10.8	9.9	9.1	8.1	7.5	7.0
Median Weight:	25.0%	16.2	14.6	12.9	9.8	9.1	8.4	7.7	7.2	6.7
Indian IT service companies:										
INFOSYS LTD		20.1	16.9	14.7	15.4	12.9	11.4	13.9	11.7	10.3
TATA CONSULTANCY SVCS LTD		23.1	19.4	16.8	17.7	15.1	13.2	16.9	14.4	12.6
WIPRO LTD		18.2	15.6	13.8	14.9	12.6	11.3	13.4	11.4	10.2
Average Weight: 2	25.0%	20.5	17.3	15.1	16.0	13.5	12.0	447	12.5	11.0
Median								14.7	12.0	11.0
		20.1	16.9	14.7	15.4	12.9	11.4	13.9	11.7	10.3
					15.4	12.9	11.4	13.9	11.7	10.3
Weighted average of peer groups		20.1	16.9 14.3	14.7 12.4						
Weighted average of peer groups					15.4	12.9	11.4	13.9	11.7	10.3
Weighted average of peer groups					15.4	12.9	11.4	13.9	11.7	10.3
Weighted average of peer groups  EURm, except ER	S (EUR)				15.4	12.9	11.4	13.9	11.7	10.3
	S (EUR)		14.3		15.4	9.8	11.4	13.9	11.7 8.3	10.3
	S (EUR)	16.1	14.3 EPS	12.4	15.4	9.8 EBIT	9.0	9.0	11.7 8.3 EBITDA	7.2
EURm, except ER		16.1 2013E	14.3 EPS 2014E	12.4 2015E	15.4 10.7 2013E	9.8 9.8 EBIT 2014E	9.0 2015E	13.9 9.0 2013E	11.7 8.3 EBITDA 2014E	10.3 7.2 2015E
EURm, except ER Allgeier SE (estimates by CBSR)		<b>2013E</b> 0.95	14.3 EPS 2014E 1.55	<b>2015E</b> 2.02	15.4 10.7 2013E 18.3	9.8 9.8 EBIT 2014E 22.7	2015E 28.6	9.0 9.0 2013E 30.3	8.3 EBITDA 2014E 35.0	10.3 7.2 2015E 38.6
Allgeier SE (estimates by CBSR)  Applied multiples (peer group - weighted average)  Fair Enterprise Value		<b>2013E</b> 0.95	14.3 EPS 2014E 1.55	<b>2015E</b> 2.02	15.4 10.7 2013E 18.3 10.7	9.8  EBIT 2014E 22.7 9.8	2015E 28.6 9.0	9.0 2013E 30.3 9.0	8.3 EBITDA 2014E 35.0 8.3	10.3 7.2 2015E 38.6 7.2
Allgeier SE (estimates by CBSR)  Applied multiples (peer group - weighted average)  Fair Enterprise Value  + Liquid funds and securities	43.7	<b>2013E</b> 0.95	14.3 EPS 2014E 1.55	<b>2015E</b> 2.02	15.4 10.7 2013E 18.3 10.7	9.8  EBIT 2014E 22.7 9.8	2015E 28.6 9.0	9.0 2013E 30.3 9.0	8.3 EBITDA 2014E 35.0 8.3	10.3 7.2 2015E 38.6 7.2
Allgeier SE (estimates by CBSR)  Applied multiples (peer group - weighted average)  Fair Enterprise Value  + Liquid funds and securities  - Financial debt incl. pension provisions	43.7	<b>2013E</b> 0.95	14.3 EPS 2014E 1.55	<b>2015E</b> 2.02	15.4 10.7 2013E 18.3 10.7	9.8  EBIT 2014E 22.7 9.8	2015E 28.6 9.0	9.0 2013E 30.3 9.0	8.3 EBITDA 2014E 35.0 8.3	10.3 7.2 2015E 38.6 7.2
Allgeier SE (estimates by CBSR)  Applied multiples (peer group - weighted average)  Fair Enterprise Value  + Liquid funds and securities	43.7	<b>2013E</b> 0.95	14.3 EPS 2014E 1.55	<b>2015E</b> 2.02	15.4 10.7 2013E 18.3 10.7	9.8  EBIT 2014E 22.7 9.8	2015E 28.6 9.0	9.0 2013E 30.3 9.0	8.3 EBITDA 2014E 35.0 8.3	10.3 7.2 2015E 38.6 7.2
Allgeier SE (estimates by CBSR)  Applied multiples (peer group - weighted average)  Fair Enterprise Value  + Liquid funds and securities - Financial debt incl. pension provisions - Minority interests  Fair value of equity from each multiple	43.7 -76.4 -3.0	2013E 0.95 16.1	14.3 EPS 2014E 1.55 14.3	2015E 2.02 12.4	15.4 10.7 2013E 18.3 10.7 196.2	9.8  EBIT 2014E 22.7 9.8 222.4	2015E 28.6 9.0 255.7	9.0 2013E 30.3 9.0 274.1	8.3 EBITDA 2014E 35.0 8.3 290.0	10.3  7.2  2015E  38.6  7.2  279.1
Allgeier SE (estimates by CBSR)  Applied multiples (peer group - weighted average)  Fair Enterprise Value  + Liquid funds and securities - Financial debt incl. pension provisions - Minority interests  Fair value of equity from each multiple  Average of derived fair values	43.7 -76.4 -3.0	2013E 0.95 16.1	14.3 EPS 2014E 1.55 14.3	2015E 2.02 12.4	15.4 10.7 2013E 18.3 10.7 196.2	9.8  EBIT 2014E 22.7 9.8 222.4	2015E 28.6 9.0 255.7	9.0 2013E 30.3 9.0 274.1	8.3 EBITDA 2014E 35.0 8.3 290.0	10.3  7.2  2015E  38.6  7.2  279.1
Allgeier SE (estimates by CBSR)  Applied multiples (peer group - weighted average)  Fair Enterprise Value  + Liquid funds and securities  - Financial debt incl. pension provisions  - Minority interests  Fair value of equity from each multiple  Average of derived fair values  Premium (discount) vs. peer group companies	43.7 -76.4 -3.0 <b>205.8</b> 0%	2013E 0.95 16.1	14.3 EPS 2014E 1.55 14.3	2015E 2.02 12.4	15.4 10.7 2013E 18.3 10.7 196.2	9.8  EBIT 2014E 22.7 9.8 222.4	2015E 28.6 9.0 255.7	9.0 2013E 30.3 9.0 274.1	8.3 EBITDA 2014E 35.0 8.3 290.0	10.3  7.2  2015E  38.6  7.2  279.1
Allgeier SE (estimates by CBSR)  Applied multiples (peer group - weighted average)  Fair Enterprise Value  + Liquid funds and securities - Financial debt incl. pension provisions - Minority interests  Fair value of equity from each multiple  Average of derived fair values  Premium (discount) vs. peer group companies  Fair value of equity	43.7 -76.4 -3.0 205.8 0% 205.8	2013E 0.95 16.1	14.3 EPS 2014E 1.55 14.3	2015E 2.02 12.4	15.4 10.7 2013E 18.3 10.7 196.2	9.8  EBIT 2014E 22.7 9.8 222.4	2015E 28.6 9.0 255.7	9.0 2013E 30.3 9.0 274.1	8.3 EBITDA 2014E 35.0 8.3 290.0	10.3  7.2  2015E  38.6  7.2  279.1
Allgeier SE (estimates by CBSR)  Applied multiples (peer group - weighted average)  Fair Enterprise Value  + Liquid funds and securities  - Financial debt incl. pension provisions  - Minority interests  Fair value of equity from each multiple  Average of derived fair values  Premium (discount) vs. peer group companies	43.7 -76.4 -3.0 <b>205.8</b> 0%	2013E 0.95 16.1	14.3 EPS 2014E 1.55 14.3	2015E 2.02 12.4	15.4 10.7 2013E 18.3 10.7 196.2	9.8  EBIT 2014E 22.7 9.8 222.4	2015E 28.6 9.0 255.7	9.0 2013E 30.3 9.0 274.1	8.3 EBITDA 2014E 35.0 8.3 290.0	10.3  7.2  2015E  38.6  7.2  279.1

Source: CBS Research AG

#### Research

## Close Brothers Seydler Research AG

Schillerstrasse 27 - 29 60313 Frankfurt am Main

Phone: +49 (0)69 - 977 8456-0

Roger Peeters +49 (0)69 -977 8456- 12

Member of the Board Roger.Peeters@cbseydlerresearch.ag

Martin Decot +49 (0)69 -977 8456- 13 Igor Kim +49 (0)69 -977 8456- 15 (Equities) Martin.Decot@cbseydlerresearch.ag (Equities) Igor.Kim@cbseydlerresearch.ag

Gennadij Kremer +49 (0)69 – 977 8456- 23 Daniel Kukalj +49 (0)69 – 977 8456- 21

(Corporate Credit) <u>Gennadij.Kremer@cbseydlerresearch.ag</u> (Equities) <u>Daniel.Kukalj@cbseydlerresearch.ag</u>

Carsten Kunold +49 (0)69 -977 8456- 28 Ralf Marinoni +49 (0)69 -977 8456- 17

(Equities) <u>Carsten.Kunold@cbseydlerresearch.ag</u> (Equities) <u>Ralf.Marinoni@cbseydlerresearch.ag</u>

Manuel Martin +49 (0)69 -977 8456- 16 Felix Parmantier +49 (0)69 -977 8456- 22

(Equities) <u>Manuel.Martin@cbseydlerresearch.ag</u> (Equities) <u>Felix.Parmantier@cbseydlerresearch.ag</u>

Nicolas Pütz +49 (0)69 -977 8456- 24 Marcus Silbe +49 (0)69 -977 8456- 14

(Support) <u>Nicolas.Puetz@cbseydlerresearch.ag</u> (Equities) <u>Marcus.Silbe@cbseydlerresearch.ag</u>

Simone Steymann +49 (0)69 -977 8456- 25 Veysel Taze +49 (0)69 -977 8456- 18

(Support) <u>Simone.Steymann@cbseydlerresearch.ag</u> (Equities) <u>Veysel.Taze@cbseydlerresearch.ag</u>

lvo Višić +49 (0)69 -977 8456- 19 Sergey Weinberg +49 (0)69 -977 8456- 20

(Equities) <u>lvo.Visic@cbseydlerresearch.ag</u> (Corporate Credit) <u>Sergey.Weinberg@cbseydlerresearch.ag</u>

## **Institutional Sales**

## Close Brothers Seydler Bank AG

Schillerstrasse 27 – 29 60313 Frankfurt am Main

Nils Wittenhagen

(UK)

Phone: +49 (0)69 - 9 20 54-400

Karl Filbert +49 (0)69 -9 20 54-104 (Head of Sales) Karl.Filbert@cbseydler.com

+49 (0)69 -9 20 54-103

Nils.Wittenhagen@cbseydler.com

Klaus Korzilius +49 (0)69 -9 20 54-114 Stefan Krewinkel +49 (0)69 -9 20 54-118 (Benelux, Germany) Klaus.Korzilius@cbseydler.com (Sales Trading, Germany, UK) Stefan.Krewinkel@cbseydler.com

Bruno de Lencquesaing +49 (0)69 -9 20 54-116 Nico Gesthüsen +49 (0)69 -9 20 54-115

(Benelux, France) <u>Bruno.deLencquesaing@cbseydler.com</u> (Germany) <u>Nico.Gesthuesen@cbseydler.com</u>

Dr. James Jackson +49 (0)69 -9 20 54-113 Claudia Jurewecz +49 (0)69 -9 20 54-106 (UK) James.Jackson@cbseydler.com (Germany) Claudia.Jurewecz@cbseydler.com

Markus Laifle +49 (0)69 -9 20 54-120 Michael Laufenberg +49 (0)69 -9 20 54-112 (Sales Trading, Execution) Markus.Laifle@cbseydler.com (Germany) Michael.Laufenberg@cbseydler.com

Angela Leser +49 (0)69 -9 20 54-111 Mirella Mancuso +49 (0)69 -9 20 54-107

(Germany) <u>Angela.Leser@cbseydler.com</u> (Sales Support) <u>Mirella.Mancuso@cbseydler.com</u>

Carsten Pfersdorf +49 (0)69 -9 20 54-168 Carsten Schlegel +49 (0)69 -9 20 54-137

(Sales Trading, Execution) <u>Carsten.Pfersdorf@cbseydler.com</u> (UK, Ireland) <u>Carsten.Schlegel@cbseydler.com</u>

Christopher Seedorf +49 (0)69 -9 20 54-110 Bas-Jan Walhof +49 (0)69 -9 20 54-105

(Switzerland) <u>Christopher.Seedorf@cbseydler.com</u> (Benelux) <u>Bas-Jan.Walhof@cbseydler.com</u>

www.cbseydlerresearch.ag Close Brothers Seydler Research AG | 5



# Disclaimer and statement according to § 34b German Securities Trading Act ("Wertpapierhandelsgesetz") in combination with the provisions on financial analysis ("Finanzanalyseverordnung" FinAnV)

This report has been prepared independently of the company analysed by Close Brothers Seydler Research AG and/ or its cooperation partners and the analyst(s) mentioned on the front page (hereafter all are jointly and/or individually called the 'author'). None of Close Brothers Seydler Research AG, Close Brothers Seydler Bank AG or its cooperation partners, the Company or its shareholders has independently verified any of the information given in this document.

Section 34b of the German Securities Trading Act in combination with the FinAnV requires an enterprise preparing a security analysis to point out possible conflicts of interest with respect to the company that is the subject of the analysis.

Close Brothers Seydler Research AG is a majority owned subsidiary of Close Brothers Seydler Bank AG (hereafter 'CBS'). However, Close Brothers Seydler Research AG (hereafter 'CBSR') provides its research work independent from CBS. CBS is offering a wide range of Services not only including investment banking services and liquidity providing services (designated sponsoring). CBS or CBSR may possess relations to the covered companies as follows (additional information and disclosures will be made available upon request):

- a. CBS holds more than 5% interest in the capital stock of the company that is subject of the analysis.
- b. CBS was a participant in the management of a (co)consortium in a selling agent function for the issuance of financial instruments, which themselves or their issuer is the subject of this financial analysis within the last twelve months.
- c. CBS has provided investment banking and/or consulting services during the last 12 months for the company analysed for which compensation has been or will be paid for.
- d. CBS acts as designated sponsor for the company's securities on the basis of an existing designated sponsorship contract. The services include the provision of bid and ask offers. Due to the designated sponsoring service agreement CBS may regularly possess shares of the company and receives a compensation and/ or provision for its services.
- e. The designated sponsor service agreement includes a contractually agreed provision for research services.
- f. CBSR and the analysed company have a contractual agreement about the preparation of research reports. CBSR receives a compensation in return.
- g. CBS has a significant financial interest in relation to the company that is subject of this analysis.

In this report, the following conflicts of interests are given at the time, when the report has been published: d, f

CBS and/or its employees or clients may take positions in, and may make purchases and/ or sales as principal or agent in the securities or related financial instruments discussed in this analysis. CBS may provide investment banking, consulting, and/ or other services to and/ or serve as directors of the companies referred to in this analysis. No part of the authors compensation was, is or will be directly or indirectly related to the recommendations or views expressed.

## Recommendation System:

Close Brothers Seydler Research AG uses a 3-level absolute share rating system. The ratings pertain to a time horizon of up to 12 months:

BUY: The expected performance of the share price is above +10%.

HOLD: The expected performance of the share price is between 0% and +10%.

SELL: The expected performance of the share price is below 0%.

Recommendation history over the last 12 months for the company analysed in this report:

Date	Recommendation	Price at change date	Price target
2 April 2013	BUY	EUR 10.85	EUR 17.00
21 May 2013	BUY	EUR 12.225	EUR 17.00
15 August 2013	BUY	EUR 14.75	EUR 17.00
15 November 2013	BUY	EUR 16.55	EUR 20.00



28 January 2014	BUY	EUR 15.74	EUR 23.00

#### Risk-scaling System:

Close Brothers Seydler Research AG uses a 3-level risk-scaling system. The ratings pertain to a time horizon of up to 12 months:

LOW: The volatility is expected to be lower than the volatility of the benchmark MEDIUM: The volatility is expected to be equal to the volatility of the benchmark HIGH: The volatility is expected to be higher than the volatility of the benchmark

The following valuation methods are used when valuing companies: Multiplier models (price/earnings, price/cash flow, price/book value, EV/Sales, EV/EBIT, EV/EBITA, EV/EBITDA), peer group comparisons, historical valuation approaches, discounting models (DCF, DDM), break-up value approaches or asset valuation approaches. The valuation models are dependent upon macroeconomic measures such as interest, currencies, raw materials and assumptions concerning the economy. In addition, market moods influence the valuation of companies.

The figures taken from the income statement, the cash flow statement and the balance sheet upon which the evaluation of companies is based are estimates referring to given dates and therefore subject to risks. These may change at any time without prior notice.

The opinions and forecasts contained in this report are those of the author alone. Material sources of information for preparing this report are publications in domestic and foreign media such as information services (including but not limited to Reuters, VWD, Bloomberg, DPA-AFX), business press (including but not limited to Börsenzeitung, Handelsblatt, Frankfurter Allgemeine Zeitung, Financial Times), professional publications, published statistics, rating agencies as well as publications of the analysed issuers. Furthermore, discussions were held with the management for the purpose of preparing the analysis. Potentially parts of the analysis have been provided to the issuer prior to going to press; no significant changes were made afterwards, however. Any information in this report is based on data considered to be reliable, but no representations or guarantees are made by the author with regard to the accuracy or completeness of the data. The opinions and estimates contained herein constitute our best judgment at this date and time, and are subject to change without notice. Possible errors or incompleteness of the information do not constitute grounds for liability, neither with regard to indirect nor to direct or consequential damages. The views presented on the covered company accurately reflect the personal views of the author. All employees of the author's company who are involved with the preparation and/or the offering of financial analyzes are subject to internal compliance regulations.

The report is for information purposes, it is not intended to be and should not be construed as a recommendation, offer or solicitation to acquire, or dispose of, any of the securities mentioned in this report. Any reference to past performance should not be taken as indication of future performance. The author does not accept any liability whatsoever for any direct or consequential loss arising from any use of material contained in this report. The report is confidential and it is submitted to selected recipients only. The report is prepared for professional investors only and it is not intended for private investors. Consequently, it should not be distributed to any such persons. Also, the report may be communicated electronically before physical copies are available. It may not be reproduced (in whole or in part) to any other investment firm or any other individual person without the prior written approval from the author. The author is not registered in the United Kingdom nor with any U.S. regulatory body.

It has not been determined in advance whether and in what intervals this report will be updated. Unless otherwise stated current prices refer to the closing price of the previous trading day. Any reference to past performance should not be taken as indication of future performance. The author maintains the right to change his opinions without notice, i.e. the opinions given reflect the author's judgment on the date of this report.

This analysis is intended to provide information to assist institutional investors in making their own investment decisions, not to provide investment advice to any specific investor.

By accepting this report the recipient accepts that the above restrictions are binding. German law shall be applicable and court of jurisdiction for all disputes shall be Frankfurt am Main (Germany).

This report should be made available in the United States solely to investors that are (i) "major US institutional investors" (within the meaning of SEC Rule 15a-6 and applicable interpretations relating thereto) that are also "qualified institutional buyers" (QIBs) within the meaning of SEC Rule 144A promulgated by the United States Securities and Exchange Commission pursuant to the Securities Act of 1933, as amended (the "Securities Act") or (ii) investors that are not "US Persons" within the meaning of Regulation S under the Securities Act and applicable interpretations relating thereto. The offer or sale of certain securities in the United States may be made to QIBs in reliance on Rule 144A. Such securities may include those offered and sold outside the United States in transactions intended to be exempt from registration pursuant to Regulation S. This report does not constitute in any way an offer or a solicitation of interest in any securities to be offered or sold pursuant to Regulation S. Any such securities may not be offered or sold to US Persons at this time and may be resold to US Persons only if such securities are registered under the Securities Act of 1933, as amended, and applicable state securities laws, or pursuant to an exemption from registration.

This publication is for distribution in or from the United Kingdom only to persons who are authorised persons or



exempted persons within the meaning of the Financial Services and Markets Act 2000 of the United Kingdom or any order made there under or to investment professionals as defined in Section 19 of the Financial Services and Markets Act 2000 (Financial Promotion) Order 2005 and is not intended to be distributed or passed on, directly or indirectly, to any other class of persons.

This publication is for distribution in Canada only to pension funds, mutual funds, banks, asset managers and insurance companies.

The distribution of this publication in other jurisdictions may be restricted by law, and persons into whose possession this publication comes should inform themselves about, and observe, any such restrictions. In particular this publication may not be sent into or distributed, directly or indirectly, in Japan or to any resident thereof.

Responsible Supervisory Authority:
Bundesanstalt für Finanzdienstleistungsaufsicht (BaFin, Federal Financial Supervisory Authority)
Graurheindorferstraße 108
53117 Bonn
and
Marie-Curie-Str. 24-28
60439 Frankfurt

## Close Brothers Seydler Research AG

Schillerstrasse 27 - 29 60313 Frankfurt am Main www.cbseydlerresearch.ag Tel.: 0049 - (0)69 - 97 78 45 60