

**Buy** (old: Buy)

**Price target: EUR 27.50** (old: EUR 26.00)

|                   |           |                          |                  |
|-------------------|-----------|--------------------------|------------------|
| <b>Price:</b>     | EUR 16.65 | <b>Next result:</b>      | Q3 2013 14.11.13 |
| <b>Bloomberg:</b> | AEI GR    | <b>Market cap:</b>       | EUR 147.9 m      |
| <b>Reuters:</b>   | AEIG.DE   | <b>Enterprise Value:</b> | EUR 174.6 m      |

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### Preliminary Q3 figures ahead of expectations; chg est & PT

Allgeier released strong preliminary Q3 figures ahead of expectations. Especially the sound EBIT margin expansion comes as a positive surprise.

| Allgeier Key Figures (EUR) | Q3 13 | Q3 13 est | Q3 12 | yoY      | Q2 13 | qoq      | 9M 13 | 9M 13 est | 9M 12 | yoY      |
|----------------------------|-------|-----------|-------|----------|-------|----------|-------|-----------|-------|----------|
| Sales                      | 122.2 | 119.8     | 107.7 | 13.5%    | 117.1 | 4.4%     | 349.5 | 347.1     | 297.8 | 17.4%    |
| EBITDA                     | 9.1   | 8.0       | 6.1   | 47.8%    | 7.5   | 20.6%    | 21.4  | 20.3      | 16.1  | 33.3%    |
| EBITDA margin              | 7.4%  | 6.7%      | 5.7%  | + 1.7 pp | 6.4%  | + 1.0 pp | 6.1%  | 4.8%      | 5.4%  | + 0.7 pp |
| EBIT                       | 6.1   | 4.6       | 3.0   | 105.4%   | 4.5   | 36.2%    | 12.4  | 10.8      | 6.3   | 96.1%    |
| EBIT margin                | 5.0%  | 3.8%      | 2.8%  | + 2.2 pp | 3.8%  | + 1.2 pp | 3.5%  | 2.0%      | 2.1%  | + 1.4 pp |
| Net profit                 | 3.3   | 1.9       | 1.5   | 121.5%   | 1.5   | 123.3%   | 5.3   | 3.9       | 1.2   | 324.8%   |
| Net margin                 | 2.7%  | 2.4%      | 1.4%  | + 1.3 pp | 1.2%  | + 1.4 pp | 1.5%  | 1.5%      | 0.4%  | + 1.1 pp |
| EPS                        | 0.39  | 0.23      | 0.17  | 122.7%   | 0.17  | 123.3%   | 0.60  | 0.45      | 0.15  | 307.2%   |

Source: Company data; Hauck & Aufhäuser

**Sales increased by 13.5% yoY to € 122.2m in Q3.** The growth should almost equally split into organic growth and first time consolidation effects (primarily Tecops consolidated since August 2012; c. € 60m of annual sales). Hence, the assumed high single digit organic growth marks a significant improvement over the first half of 2013, most likely thanks to increasing IT investments in Europe and the successful integration of former acquisitions.

The disproportionate **EBITDA growth of 47.8% yoY in Q3 to € 9.1m** was surprisingly strong (eH&A +31.1% yoY) and should be supported by operating leverage, an improving pricing environment and most importantly, proceeds from the streamlining of the Solutions segment which was reorganised in the past quarters.

**EBIT increased even stronger by 105% yoY to € 6.1m**, well ahead of expectations (eH&A +53.3%). Apart from the higher EBITDA also lower PPA amortisation led to the stellar EBIT performance.

We increase our estimates reflecting lower PPA amortisation and progress in the restructuring of Solutions. Despite the estimate changes we still expect c. € 8m PPA amortisation going forward which distort the multiples. If adjusted, Allgeier is trading only on 5.4x EV/EBIT 2014E underscoring the undemanding valuation. Our FCFY 2014E based **PT is raised to € 27.50 (old: € 26)** on the back of higher estimates.

**Buy.**

| Y/E 31.12 (EUR m)   | 2009    | 2010    | 2011   | 2012   | 2013E  | 2014E  | 2015E  |
|---------------------|---------|---------|--------|--------|--------|--------|--------|
| Sales               | 223.5   | 308.7   | 378.8  | 422.8  | 482.2  | 519.9  | 557.3  |
| Sales growth        | 25 %    | 38 %    | 23 %   | 12 %   | 14 %   | 8 %    | 7 %    |
| EBITDA              | 14.4    | 18.1    | 22.3   | 22.9   | 31.1   | 35.1   | 39.0   |
| EBIT                | 8.0     | 11.0    | 12.0   | 9.1    | 18.1   | 22.1   | 25.6   |
| Net income          | 5.2     | 8.3     | 4.4    | 8.4    | 10.2   | 12.9   | 14.3   |
| Net debt            | -27.4   | -15.8   | 9.4    | 34.8   | 30.0   | 14.7   | 0.7    |
| Net gearing         | -35.2 % | -19.3 % | 11.3 % | 39.2 % | 30.5 % | 13.6 % | 0.6 %  |
| Net Debt/EBITDA     | 0.0     | 0.0     | 0.4    | 1.5    | 1.0    | 0.4    | 0.0    |
| EPS pro forma       | 0.57    | 0.92    | 0.46   | 1.00   | 1.12   | 1.42   | 1.58   |
| CPS                 | 1.24    | 0.65    | 1.51   | 0.74   | 1.45   | 1.81   | 1.92   |
| DPS                 | 0.50    | 0.50    | 0.50   | 0.21   | 0.55   | 0.74   | 0.82   |
| Dividend yield      | 3.1 %   | 3.1 %   | 3.1 %  | 1.3 %  | 3.4 %  | 4.5 %  | 5.0 %  |
| Gross profit margin | 38.5 %  | 40.9 %  | 41.9 % | 48.3 % | 52.1 % | 52.1 % | 52.1 % |
| EBITDA margin       | 6.5 %   | 5.9 %   | 5.9 %  | 5.4 %  | 6.4 %  | 6.7 %  | 7.0 %  |
| EBIT margin         | 3.6 %   | 3.6 %   | 3.2 %  | 2.2 %  | 3.8 %  | 4.2 %  | 4.6 %  |
| ROCE                | 6.9 %   | 8.7 %   | 8.3 %  | 5.5 %  | 9.4 %  | 10.7 % | 11.9 % |
| EV/sales            | 0.5     | 0.4     | 0.4    | 0.4    | 0.4    | 0.3    | 0.3    |
| EV/EBITDA           | 8.0     | 6.8     | 6.6    | 7.6    | 5.6    | 4.5    | 3.7    |
| EV/EBIT             | 14.3    | 11.1    | 12.3   | 19.1   | 9.6    | 7.2    | 5.7    |
| PER                 | 28.6    | 17.7    | 35.1   | 16.3   | 14.5   | 11.4   | 10.3   |
| Adjusted FCF yield  | 9.9 %   | 11.3 %  | 6.7 %  | 6.2 %  | 9.4 %  | 12.1 % | 16.3 % |

Source: Company data, Hauck & Aufhäuser Close price as of: 08.11.2013



Source: Company data, Hauck & Aufhäuser

**High/low 52 weeks:** 16.65 / 9.75

**Price/Book Ratio:** 1.5

**Relative performance (TecDAX):**

3 months 3.0 %

6 months 15.1 %

12 months 21.2 %

### Changes in estimates

|      | Sales             | EBIT  | EPS   |
|------|-------------------|-------|-------|
| 2013 | <i>old:</i> 478.9 | 14.6  | 0.92  |
|      | Δ 0.7%            | 24.4% | 27.0% |
| 2014 | <i>old:</i> 514.8 | 19.3  | 1.31  |
|      | Δ 1.0%            | 14.5% | 13.1% |
| 2015 | <i>old:</i> 550.8 | 22.4  | 1.44  |
|      | Δ 1.2%            | 14.5% | 14.0% |

### Key share data:

Number of shares: (in m pcs) 9.1

Authorised capital: (in € m) 2.3

Book value per share: (in €) 10.9

Ø trading volume: (12 months) 7,265

### Major shareholders:

|                            |        |
|----------------------------|--------|
| Free Float                 | 50.7 % |
| Lantano Beteiligungen GmbH | 27.6 % |
| Detlef Dinsel              | 10.4 % |
| Treasury stock             | 7.6 %  |
| CS Equity Fund             | 3.8 %  |

### Company description:

Allgeier is one of Germany's leading IT service groups.

## Financials

| Profit and loss (EUR m)                                   | 2009         | 2010         | 2011         | 2012         | 2013E        | 2014E        | 2015E        |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| <b>Net sales</b>  | <b>223.5</b> | <b>308.7</b> | <b>378.8</b> | <b>422.8</b> | <b>482.2</b> | <b>519.9</b> | <b>557.3</b> |
| Sales growth  | 25.1 %       | 38.1 %       | 22.7 %       | 11.6 %       | 14.0 %       | 7.8 %        | 7.2 %        |
| Increase/decrease in finished goods and work-in-process   | -0.1         | 0.1          | 0.3          | 0.7          | 0.5          | 0.0          | 0.0          |
| <b>Total sales</b>  | <b>223.5</b> | <b>308.8</b> | <b>379.1</b> | <b>423.5</b> | <b>482.7</b> | <b>519.9</b> | <b>557.3</b> |
| Other operating income                                    | 4.0          | 5.8          | 6.6          | 7.3          | 7.7          | 8.1          | 8.4          |
| Material expenses   | 137.5        | 182.5        | 220.2        | 218.8        | 231.2        | 249.0        | 266.9        |
| Personnel expenses  | 59.5         | 88.4         | 109.0        | 149.0        | 186.1        | 199.1        | 212.3        |
| Other operating expenses                                  | 16.1         | 25.5         | 34.2         | 40.0         | 42.0         | 44.7         | 47.4         |
| Total operating expenses                                  | 209.0        | 290.7        | 356.8        | 400.6        | 451.7        | 484.8        | 518.3        |
| <b>EBITDA</b>   | <b>14.4</b>  | <b>18.1</b>  | <b>22.3</b>  | <b>22.9</b>  | <b>31.1</b>  | <b>35.1</b>  | <b>39.0</b>  |
| Depreciation  | 1.1          | 1.7          | 3.3          | 3.8          | 4.3          | 4.7          | 5.0          |
| <b>EBITA</b>  | <b>13.3</b>  | <b>16.3</b>  | <b>19.0</b>  | <b>19.1</b>  | <b>26.7</b>  | <b>30.4</b>  | <b>34.0</b>  |
| Amortisation of goodwill                                  | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          |
| Amortisation of intangible assets                         | 5.3          | 5.3          | 7.2          | 10.0         | 8.6          | 8.3          | 8.4          |
| Impairment charges  | 0.0          | 0.0          | -0.2         | 0.0          | 0.0          | 0.0          | 0.0          |
| <b>EBIT</b>   | <b>8.0</b>   | <b>11.0</b>  | <b>12.0</b>  | <b>9.1</b>   | <b>18.1</b>  | <b>22.1</b>  | <b>25.6</b>  |
| Interest income   | 0.8          | 0.7          | 0.4          | 0.6          | 0.7          | 0.7          | 0.8          |
| Interest expenses   | 1.8          | 1.6          | 2.9          | 3.6          | 3.0          | 3.0          | 4.4          |
| Other financial result                                    | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          |
| Financial result  | -1.0         | -0.9         | -2.5         | -3.0         | -2.3         | -2.2         | -3.6         |
| <b>Recurring pretax income from continuing operations</b> | <b>7.0</b>   | <b>10.2</b>  | <b>9.5</b>   | <b>6.1</b>   | <b>15.8</b>  | <b>19.9</b>  | <b>22.1</b>  |
| Extraordinary income/loss                                 | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          |
| <b>Earnings before taxes</b>                              | <b>7.0</b>   | <b>10.2</b>  | <b>9.5</b>   | <b>6.1</b>   | <b>15.8</b>  | <b>19.9</b>  | <b>22.1</b>  |
| Taxes   | 2.1          | 1.5          | 4.2          | 2.4          | 4.8          | 6.0          | 6.6          |
| <b>Net income from continuing operations</b>              | <b>5.0</b>   | <b>8.7</b>   | <b>5.3</b>   | <b>3.7</b>   | <b>11.1</b>  | <b>13.9</b>  | <b>15.4</b>  |
| Result from discontinued operations (net of tax)          | 0.0          | 0.0          | 0.0          | 5.1          | 0.0          | 0.0          | 0.0          |
| <b>Net income</b>   | <b>5.0</b>   | <b>8.7</b>   | <b>5.3</b>   | <b>8.8</b>   | <b>11.1</b>  | <b>13.9</b>  | <b>15.4</b>  |
| Minority interest   | -0.2         | 0.4          | 0.9          | 0.4          | 0.9          | 1.0          | 1.1          |
| <b>Net income (net of minority interest)</b>              | <b>5.2</b>   | <b>8.3</b>   | <b>4.4</b>   | <b>8.4</b>   | <b>10.2</b>  | <b>12.9</b>  | <b>14.3</b>  |
| Average number of shares                                  | 8.7          | 8.4          | 8.4          | 8.4          | 8.7          | 8.7          | 8.7          |
| <b>EPS reported</b>                                       | <b>0.60</b>  | <b>0.99</b>  | <b>0.52</b>  | <b>0.39</b>  | <b>1.17</b>  | <b>1.48</b>  | <b>1.64</b>  |

| Profit and loss (common size)                             | 2009           | 2010           | 2011           | 2012           | 2013E          | 2014E          | 2015E          |
|---|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| <b>Net sales</b>  | <b>100.0 %</b> |
| Increase/decrease in finished goods and work-in-process   | 0.0 %          | 0.0 %          | 0.1 %          | 0.2 %          | 0.1 %          | 0.0 %          | 0.0 %          |
| <b>Total sales</b>  | <b>100.0 %</b> | <b>100.0 %</b> | <b>100.1 %</b> | <b>100.2 %</b> | <b>100.1 %</b> | <b>100.0 %</b> | <b>100.0 %</b> |
| Other operating income                                    | 1.8 %          | 1.9 %          | 1.7 %          | 1.7 %          | 1.6 %          | 1.6 %          | 1.5 %          |
| Material expenses   | 61.5 %         | 59.1 %         | 58.1 %         | 51.8 %         | 47.9 %         | 47.9 %         | 47.9 %         |
| Personnel expenses  | 26.6 %         | 28.7 %         | 28.8 %         | 35.2 %         | 38.6 %         | 38.3 %         | 38.1 %         |
| Other operating expenses                                  | 7.2 %          | 8.3 %          | 9.0 %          | 9.5 %          | 8.7 %          | 8.6 %          | 8.5 %          |
| Total operating expenses                                  | 93.5 %         | 94.2 %         | 94.2 %         | 94.7 %         | 93.7 %         | 93.3 %         | 93.0 %         |
| <b>EBITDA</b>   | <b>6.5 %</b>   | <b>5.9 %</b>   | <b>5.9 %</b>   | <b>5.4 %</b>   | <b>6.4 %</b>   | <b>6.7 %</b>   | <b>7.0 %</b>   |
| Depreciation  | 0.5 %          | 0.6 %          | 0.9 %          | 0.9 %          | 0.9 %          | 0.9 %          | 0.9 %          |
| <b>EBITA</b>  | <b>6.0 %</b>   | <b>5.3 %</b>   | <b>5.0 %</b>   | <b>4.5 %</b>   | <b>5.5 %</b>   | <b>5.8 %</b>   | <b>6.1 %</b>   |
| Amortisation of goodwill                                  | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          |
| Amortisation of intangible assets                         | 2.4 %          | 1.7 %          | 1.9 %          | 2.4 %          | 1.8 %          | 1.6 %          | 1.5 %          |
| Impairment charges  | 0.0 %          | 0.0 %          | -0.1 %         | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          |
| <b>EBIT</b>   | <b>3.6 %</b>   | <b>3.6 %</b>   | <b>3.2 %</b>   | <b>2.2 %</b>   | <b>3.8 %</b>   | <b>4.2 %</b>   | <b>4.6 %</b>   |
| Interest income   | 0.4 %          | 0.2 %          | 0.1 %          | 0.1 %          | 0.1 %          | 0.1 %          | 0.2 %          |
| Interest expenses   | 0.8 %          | 0.5 %          | 0.8 %          | 0.8 %          | 0.6 %          | 0.6 %          | 0.8 %          |
| Other financial result                                    | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          |
| Financial result  | -0.4 %         | -0.3 %         | -0.7 %         | -0.7 %         | -0.5 %         | -0.4 %         | -0.6 %         |
| <b>Recurring pretax income from continuing operations</b> | <b>3.2 %</b>   | <b>3.3 %</b>   | <b>2.5 %</b>   | <b>1.4 %</b>   | <b>3.3 %</b>   | <b>3.8 %</b>   | <b>4.0 %</b>   |
| Extraordinary income/loss                                 | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          |
| <b>Earnings before taxes</b>                              | <b>3.2 %</b>   | <b>3.3 %</b>   | <b>2.5 %</b>   | <b>1.4 %</b>   | <b>3.3 %</b>   | <b>3.8 %</b>   | <b>4.0 %</b>   |
| Tax rate  | 29.6 %         | 14.4 %         | 43.9 %         | 30.0 %         | 30.0 %         | 30.0 %         | 30.0 %         |
| <b>Net income from continuing operations</b>              | <b>2.2 %</b>   | <b>2.8 %</b>   | <b>1.4 %</b>   | <b>0.9 %</b>   | <b>2.3 %</b>   | <b>2.7 %</b>   | <b>2.8 %</b>   |
| Income from discontinued operations (net of tax)          | 0.0 %          | 0.0 %          | 0.0 %          | 1.2 %          | 0.0 %          | 0.0 %          | 0.0 %          |
| <b>Net income</b>   | <b>2.2 %</b>   | <b>2.8 %</b>   | <b>1.4 %</b>   | <b>2.1 %</b>   | <b>2.3 %</b>   | <b>2.7 %</b>   | <b>2.8 %</b>   |
| Minority interest   | -0.1 %         | 0.1 %          | 0.2 %          | 0.1 %          | 0.2 %          | 0.2 %          | 0.2 %          |
| <b>Net income (net of minority interest)</b>              | <b>2.3 %</b>   | <b>2.7 %</b>   | <b>1.2 %</b>   | <b>2.0 %</b>   | <b>2.1 %</b>   | <b>2.5 %</b>   | <b>2.6 %</b>   |

Source: Company data, Hauck & Aufhäuser

# Allgeier Holding SE

| Balance sheet (EUR m)                                     | 2009         | 2010         | 2011         | 2012         | 2013E        | 2014E        | 2015E        |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| <b>Intangible assets</b>                                  | <b>42.3</b>  | <b>57.4</b>  | <b>102.8</b> | <b>128.4</b> | <b>121.0</b> | <b>113.9</b> | <b>106.7</b> |
| Property, plant and equipment                             | 4.6          | 5.4          | 8.8          | 10.7         | 9.6          | 8.2          | 6.2          |
| Financial assets  | 0.4          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          |
| <b>FIXED ASSETS</b>                                       | <b>47.4</b>  | <b>62.7</b>  | <b>111.6</b> | <b>139.2</b> | <b>130.6</b> | <b>122.1</b> | <b>112.8</b> |
| Inventories   | 2.7          | 3.1          | 3.0          | 4.9          | 5.6          | 6.1          | 6.5          |
| Accounts receivable                                       | 52.9         | 66.5         | 81.8         | 76.4         | 87.1         | 93.9         | 100.7        |
| Other current assets                                      | 7.4          | 9.5          | 12.4         | 28.2         | 28.2         | 28.2         | 28.2         |
| Liquid assets   | 49.2         | 61.3         | 31.9         | 38.9         | 43.8         | 59.1         | 73.1         |
| Deferred taxes  | 0.5          | 1.0          | 1.4          | 2.0          | 0.0          | 0.0          | 0.0          |
| Deferred charges and prepaid expenses                     | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          |
| <b>CURRENT ASSETS</b>                                     | <b>112.7</b> | <b>141.4</b> | <b>130.6</b> | <b>150.4</b> | <b>164.8</b> | <b>187.3</b> | <b>208.5</b> |
| <b>TOTAL ASSETS</b>                                       | <b>160.1</b> | <b>204.1</b> | <b>242.1</b> | <b>289.6</b> | <b>295.4</b> | <b>309.4</b> | <b>321.3</b> |
| <b>SHAREHOLDERS EQUITY</b>                                | <b>77.8</b>  | <b>81.8</b>  | <b>83.7</b>  | <b>88.9</b>  | <b>98.4</b>  | <b>107.7</b> | <b>116.6</b> |
| <b>MINORITY INTEREST</b>                                  | <b>1.8</b>   | <b>3.7</b>   | <b>4.5</b>   | <b>4.5</b>   | <b>4.5</b>   | <b>4.5</b>   | <b>4.5</b>   |
| Long-term debt  | 21.8         | 45.1         | 8.6          | 72.0         | 72.0         | 72.0         | 72.0         |
| Provisions for pensions and similar obligations           | 1.0          | 0.9          | 1.0          | 2.2          | 2.2          | 2.2          | 2.2          |
| Other provisions  | 7.8          | 10.8         | 16.1         | 17.1         | 21.1         | 23.1         | 23.1         |
| <b>Non-current liabilities</b>                            | <b>30.5</b>  | <b>56.8</b>  | <b>25.6</b>  | <b>91.3</b>  | <b>95.3</b>  | <b>97.3</b>  | <b>97.3</b>  |
| short-term liabilities to banks                           | 0.0          | 0.5          | 32.7         | 1.8          | 1.8          | 1.8          | 1.8          |
| Accounts payable  | 23.3         | 29.8         | 36.5         | 33.3         | 38.0         | 41.0         | 43.9         |
| Advance payments received on orders                       | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          |
| Other liabilities (incl. from lease and rental contracts) | 21.0         | 25.8         | 49.9         | 60.0         | 47.6         | 47.4         | 47.4         |
| Deferred taxes  | 5.8          | 5.7          | 9.2          | 9.7          | 9.7          | 9.7          | 9.7          |
| Deferred income   | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          |
| <b>Current liabilities</b>                                | <b>50.1</b>  | <b>61.9</b>  | <b>128.3</b> | <b>104.9</b> | <b>97.2</b>  | <b>99.9</b>  | <b>102.9</b> |
| <b>TOTAL LIABILITIES AND SHAREHOLDERS EQUITY</b>          | <b>160.1</b> | <b>204.1</b> | <b>242.1</b> | <b>289.6</b> | <b>295.4</b> | <b>309.5</b> | <b>321.3</b> |

| Balance sheet (common size)                               | 2009           | 2010           | 2011           | 2012           | 2013E          | 2014E          | 2015E          |
|---|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| <b>Intangible assets</b>                                  | <b>26.5 %</b>  | <b>28.1 %</b>  | <b>42.4 %</b>  | <b>44.3 %</b>  | <b>41.0 %</b>  | <b>36.8 %</b>  | <b>33.2 %</b>  |
| Property, plant and equipment                             | 2.9 %          | 2.6 %          | 3.6 %          | 3.7 %          | 3.2 %          | 2.6 %          | 1.9 %          |
| Financial assets  | 0.3 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          |
| <b>FIXED ASSETS</b>                                       | <b>29.6 %</b>  | <b>30.7 %</b>  | <b>46.1 %</b>  | <b>48.1 %</b>  | <b>44.2 %</b>  | <b>39.5 %</b>  | <b>35.1 %</b>  |
| Inventories   | 1.7 %          | 1.5 %          | 1.2 %          | 1.7 %          | 1.9 %          | 2.0 %          | 2.0 %          |
| Accounts receivable                                       | 33.1 %         | 32.6 %         | 33.8 %         | 26.4 %         | 29.5 %         | 30.4 %         | 31.3 %         |
| Other current assets                                      | 4.6 %          | 4.7 %          | 5.1 %          | 9.7 %          | 9.5 %          | 9.1 %          | 8.8 %          |
| Liquid assets   | 30.7 %         | 30.0 %         | 13.2 %         | 13.4 %         | 14.8 %         | 19.1 %         | 22.7 %         |
| Deferred taxes  | 0.3 %          | 0.5 %          | 0.6 %          | 0.7 %          | 0.0 %          | 0.0 %          | 0.0 %          |
| Deferred charges and prepaid expenses                     | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          |
| <b>CURRENT ASSETS</b>                                     | <b>70.4 %</b>  | <b>69.3 %</b>  | <b>53.9 %</b>  | <b>51.9 %</b>  | <b>55.8 %</b>  | <b>60.5 %</b>  | <b>64.9 %</b>  |
| <b>TOTAL ASSETS</b>                                       | <b>100.0 %</b> |
| <b>SHAREHOLDERS EQUITY</b>                                | <b>48.6 %</b>  | <b>40.1 %</b>  | <b>34.6 %</b>  | <b>30.7 %</b>  | <b>33.3 %</b>  | <b>34.8 %</b>  | <b>36.3 %</b>  |
| <b>MINORITY INTEREST</b>                                  | <b>1.1 %</b>   | <b>1.8 %</b>   | <b>1.8 %</b>   | <b>1.6 %</b>   | <b>1.5 %</b>   | <b>1.5 %</b>   | <b>1.4 %</b>   |
| Long-term debt  | 13.6 %         | 22.1 %         | 3.6 %          | 24.9 %         | 24.4 %         | 23.3 %         | 22.4 %         |
| Provisions for pensions and similar obligations           | 0.6 %          | 0.5 %          | 0.4 %          | 0.8 %          | 0.7 %          | 0.7 %          | 0.7 %          |
| Other provisions  | 4.8 %          | 5.3 %          | 6.6 %          | 5.9 %          | 7.2 %          | 7.5 %          | 7.2 %          |
| <b>Non-current liabilities</b>                            | <b>19.0 %</b>  | <b>27.8 %</b>  | <b>10.6 %</b>  | <b>31.5 %</b>  | <b>32.3 %</b>  | <b>31.4 %</b>  | <b>30.3 %</b>  |
| short-term liabilities to banks                           | 0.0 %          | 0.2 %          | 13.5 %         | 0.6 %          | 0.6 %          | 0.6 %          | 0.6 %          |
| Accounts payable  | 14.5 %         | 14.6 %         | 15.1 %         | 11.5 %         | 12.9 %         | 13.2 %         | 13.7 %         |
| Advance payments received on orders                       | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          |
| Other liabilities (incl. from lease and rental contracts) | 13.1 %         | 12.7 %         | 20.6 %         | 20.7 %         | 16.1 %         | 15.3 %         | 14.7 %         |
| Deferred taxes  | 3.6 %          | 2.8 %          | 3.8 %          | 3.4 %          | 3.3 %          | 3.1 %          | 3.0 %          |
| Deferred income   | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          |
| <b>Current liabilities</b>                                | <b>31.3 %</b>  | <b>30.3 %</b>  | <b>53.0 %</b>  | <b>36.2 %</b>  | <b>32.9 %</b>  | <b>32.3 %</b>  | <b>32.0 %</b>  |
| <b>TOTAL LIABILITIES AND SHAREHOLDERS EQUITY</b>          | <b>100.0 %</b> |

Source: Company data, Hauck & Aufhäuser

# Allgeier Holding SE

| Cash flow statement (EUR m)                          | 2009         | 2010         | 2011         | 2012         | 2013E        | 2014E       | 2015E       |
|--|--------------|--------------|--------------|--------------|--------------|-------------|-------------|
| Net profit/loss                                      | 5.0          | 8.7          | 5.3          | 8.8          | 11.1         | 13.9        | 15.4        |
| Depreciation of fixed assets (incl. leases)          | 1.1          | 1.7          | 3.3          | 3.8          | 4.3          | 4.7         | 5.0         |
| Amortisation of goodwill                             | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0         | 0.0         |
| Amortisation of intangible assets                    | 5.3          | 5.3          | 7.2          | 10.0         | 8.6          | 8.3         | 8.4         |
| Others   | 2.7          | 5.9          | 12.6         | 6.2          | 4.0          | 2.0         | 0.0         |
| Cash flow from operations before changes in w/c      | 14.1         | 21.6         | 28.4         | 28.9         | 28.0         | 28.9        | 28.8        |
| Increase/decrease in inventory                       | 0.0          | 0.0          | 0.1          | -1.9         | -0.7         | -0.4        | -0.4        |
| Increase/decrease in accounts receivable             | 0.0          | 0.0          | -15.3        | 5.4          | -10.7        | -6.8        | -6.8        |
| Increase/decrease in accounts payable                | 0.0          | 0.0          | 6.7          | -3.2         | 4.7          | 3.0         | 3.0         |
| Increase/decrease in other working capital positions | -2.2         | -14.4        | -0.2         | -14.1        | 0.0          | 0.0         | 0.0         |
| Increase/decrease in working capital                 | -2.2         | -14.4        | -8.8         | -13.8        | -6.7         | -4.3        | -4.2        |
| <b>Cash flow from operating activities</b>           | <b>11.8</b>  | <b>7.2</b>   | <b>19.6</b>  | <b>15.1</b>  | <b>21.3</b>  | <b>24.6</b> | <b>24.6</b> |
| CAPEX  | 3.3          | 2.7          | 4.3          | 4.4          | 4.4          | 4.5         | 4.1         |
| Payments for acquisitions                            | 2.7          | 8.7          | 29.4         | 34.9         | 10.0         | 0.0         | 0.0         |
| Financial investments                                | 0.0          | 0.0          | 0.0          | 5.0          | 0.0          | 0.0         | 0.0         |
| Income from asset disposals                          | -10.2        | -0.6         | 0.0          | 0.1          | 0.0          | 0.0         | 0.0         |
| <b>Cash flow from investing activities</b>           | <b>-16.3</b> | <b>-12.0</b> | <b>-33.7</b> | <b>-44.2</b> | <b>-14.4</b> | <b>-4.5</b> | <b>-4.1</b> |
| Cash flow before financing                           | -4.4         | -4.7         | -14.0        | -29.2        | 6.9          | 20.1        | 20.5        |
| Increase/decrease in debt position                   | -4.1         | 17.4         | -7.6         | 43.9         | 0.0          | 0.0         | 0.0         |
| Purchase of own shares                               | 1.9          | 1.0          | 1.1          | 0.8          | 0.0          | 0.0         | 0.0         |
| Capital measures                                     | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0         | 0.0         |
| Dividends paid                                       | 5.2          | 4.2          | 4.2          | 4.2          | 1.7          | 4.8         | 6.5         |
| Others   | -3.7         | 4.1          | -2.3         | -2.8         | 0.0          | 0.0         | 0.0         |
| Effects of exchange rate changes on cash             | 0.0          | 0.3          | -0.2         | 0.0          | 0.0          | 0.0         | 0.0         |
| <b>Cash flow from financing activities</b>           | <b>-14.9</b> | <b>16.4</b>  | <b>-15.3</b> | <b>36.2</b>  | <b>-1.7</b>  | <b>-4.8</b> | <b>-6.5</b> |
| Increase/decrease in liquid assets                   | -19.3        | 12.0         | -29.5        | 7.0          | 5.1          | 15.3        | 14.0        |
| <b>Liquid assets at end of period</b>                | <b>49.2</b>  | <b>61.2</b>  | <b>31.6</b>  | <b>38.6</b>  | <b>43.8</b>  | <b>59.1</b> | <b>73.1</b> |

Source: Company data, Hauck & Aufhäuser

| Regional split (EUR m) | 2009         | 2010         | 2011       | 2012       | 2013E      | 2014E      | 2015E      |
|------------------------|--------------|--------------|------------|------------|------------|------------|------------|
| Domestic               | 210.8        | 265.5        | 0.0        | 0.0        | 0.0        | 0.0        | 0.0        |
| yoY change             | 24.9 %       | 26.0 %       | n/a        | n/a        | n/a        | n/a        | n/a        |
| Rest of Europe         | 10.9         | 40.2         | 0.0        | 0.0        | 0.0        | 0.0        | 0.0        |
| yoY change             | 24.8 %       | 268.3 %      | n/a        | n/a        | n/a        | n/a        | n/a        |
| NAFTA                  | 0.8          | 0.0          | 0.0        | 0.0        | 0.0        | 0.0        | 0.0        |
| yoY change             | 1310.3 %     | n/a          | n/a        | n/a        | n/a        | n/a        | n/a        |
| Asia Pacific           | 0.0          | 0.0          | 0.0        | 0.0        | 0.0        | 0.0        | 0.0        |
| yoY change             | n/a          | n/a          | n/a        | n/a        | n/a        | n/a        | n/a        |
| Rest of world          | 1.0          | 2.9          | 0.0        | 0.0        | 0.0        | 0.0        | 0.0        |
| yoY change             | -17.4 %      | 205.2 %      | n/a        | n/a        | n/a        | n/a        | n/a        |
| <b>TTL</b>             | <b>223.5</b> | <b>308.7</b> | <b>0.0</b> | <b>0.0</b> | <b>0.0</b> | <b>0.0</b> | <b>0.0</b> |
| yoY change             | 25.1 %       | 38.1 %       | n/a        | n/a        | n/a        | n/a        | n/a        |

Source: Company data, Hauck & Aufhäuser

| Key ratios (EUR m)                   | 2009    | 2010    | 2011    | 2012    | 2013E   | 2014E   | 2015E   |
|--------------------------------------|---------|---------|---------|---------|---------|---------|---------|
| <b>P&amp;L growth analysis</b>       |         |         |         |         |         |         |         |
| Sales growth                         | 25.1 %  | 38.1 %  | 22.7 %  | 11.6 %  | 14.0 %  | 7.8 %   | 7.2 %   |
| EBITDA growth                        | 19.0 %  | 25.4 %  | 23.3 %  | 2.9 %   | 35.5 %  | 12.9 %  | 11.2 %  |
| EBIT growth                          | 107.7 % | 37.8 %  | 8.7 %   | -24.1 % | 99.3 %  | 21.7 %  | 16.0 %  |
| EPS growth                           | -93.3 % | 66.2 %  | -47.0 % | -24.9 % | 196.1 % | 26.7 %  | 10.9 %  |
| <b>Efficiency</b>                    |         |         |         |         |         |         |         |
| Total operating costs / sales        | 93.5 %  | 94.2 %  | 94.2 %  | 94.7 %  | 93.7 %  | 93.3 %  | 93.0 %  |
| Sales per employee                   | 213.7   | 237.5   | 201.0   | 170.8   | 190.2   | 200.8   | 209.0   |
| EBITDA per employee                  | 13.8    | 13.9    | 11.8    | 9.3     | 12.3    | 13.6    | 14.6    |
| <b>Balance sheet analysis</b>        |         |         |         |         |         |         |         |
| Avg. working capital / sales         | 13.5 %  | 11.7 %  | 11.6 %  | 11.4 %  | 10.7 %  | 10.9 %  | 11.0 %  |
| Inventory turnover (sales/inventory) | 83.4    | 101.0   | 126.2   | 85.5    | 85.5    | 85.5    | 85.5    |
| Trade debtors in days of sales       | 86.4    | 78.6    | 78.8    | 65.9    | 65.9    | 65.9    | 65.9    |
| A/P turnover [(A/P*365)/sales]       | 38.0    | 35.3    | 35.2    | 28.8    | 28.8    | 28.8    | 28.8    |
| Cash conversion cycle (days)         | 31.8    | 25.1    | 23.3    | 18.6    | 14.8    | 14.8    | 14.8    |
| <b>Cash flow analysis</b>            |         |         |         |         |         |         |         |
| Free cash flow                       | 8.5     | 4.6     | 15.3    | 10.7    | 16.9    | 20.1    | 20.5    |
| Free cash flow/sales                 | 3.8 %   | 1.5 %   | 4.1 %   | 2.5 %   | 3.5 %   | 3.9 %   | 3.7 %   |
| FCF / net profit                     | 164.8 % | 54.9 %  | 347.9 % | 127.8 % | 165.7 % | 155.9 % | 142.9 % |
| FCF yield                            | 5.8 %   | 3.1 %   | 10.4 %  | 7.2 %   | 11.4 %  | 13.6 %  | 13.8 %  |
| Capex / depn                         | 51.8 %  | 37.8 %  | 40.8 %  | 68.0 %  | 34.0 %  | 34.6 %  | 30.7 %  |
| Capex / maintenance capex            | 151.1 % | 153.4 % | 31.9 %  | 33.9 %  | 37.0 %  | 37.3 %  | 38.6 %  |
| Capex / sales                        | 1.5 %   | 0.9 %   | 1.1 %   | n/a     | n/a     | n/a     | n/a     |
| <b>Security</b>                      |         |         |         |         |         |         |         |
| Net debt                             | -27.4   | -15.8   | 9.4     | 34.8    | 30.0    | 14.7    | 0.7     |
| Net Debt/EBITDA                      | 0.0     | 0.0     | 0.4     | 1.5     | 1.0     | 0.4     | 0.0     |
| Net debt / equity                    | -0.4    | -0.2    | 0.1     | 0.4     | 0.3     | 0.1     | 0.0     |
| Interest cover                       | 4.5     | 7.1     | 4.1     | 2.6     | 6.1     | 7.5     | 5.8     |
| Dividend payout ratio                | 83.9 %  | 50.5 %  | 95.3 %  | 20.9 %  | 47.5 %  | 50.0 %  | 50.0 %  |
| <b>Asset utilisation</b>             |         |         |         |         |         |         |         |
| Capital employed turnover            | 2.0     | 2.2     | 2.6     | 2.3     | 2.4     | 2.5     | 2.5     |
| Operating assets turnover            | 6.1     | 6.9     | 6.6     | 7.2     | 7.5     | 7.7     | 8.0     |
| Plant turnover                       | 48.7    | 57.7    | 43.1    | 39.5    | 50.4    | 63.5    | 90.4    |
| Inventory turnover (sales/inventory) | 83.4    | 101.0   | 126.2   | 85.5    | 85.5    | 85.5    | 85.5    |
| <b>Returns</b>                       |         |         |         |         |         |         |         |
| ROCE                                 | 6.9 %   | 8.7 %   | 8.3 %   | 5.5 %   | 9.4 %   | 10.7 %  | 11.9 %  |
| ROE                                  | 6.6 %   | 10.2 %  | 5.3 %   | 9.4 %   | 10.4 %  | 12.0 %  | 12.3 %  |
| <b>Other</b>                         |         |         |         |         |         |         |         |
| Interest paid / avg. debt            | 7.1 %   | 4.6 %   | 6.7 %   | 6.2 %   | 4.0 %   | 4.0 %   | 6.0 %   |
| No. employees (average)              | 1046    | 1300    | 1885    | 2475    | 2536    | 2589    | 2667    |
| Number of shares                     | 9.1     | 9.1     | 9.1     | 9.1     | 9.1     | 9.1     | 9.1     |
| DPS                                  | 0.5     | 0.5     | 0.5     | 0.2     | 0.6     | 0.7     | 0.8     |
| EPS reported                         | 0.60    | 0.99    | 0.52    | 0.39    | 1.17    | 1.48    | 1.64    |
| <b>Valuation ratios</b>              |         |         |         |         |         |         |         |
| P/BV                                 | 1.9     | 1.8     | 1.8     | 1.7     | 1.5     | 1.4     | 1.3     |
| EV/sales                             | 0.5     | 0.4     | 0.4     | 0.4     | 0.4     | 0.3     | 0.3     |
| EV/EBITDA                            | 8.0     | 6.8     | 6.6     | 7.6     | 5.6     | 4.5     | 3.7     |
| EV/EBITA                             | 8.6     | 7.5     | 7.8     | 9.1     | 6.5     | 5.2     | 4.3     |
| EV/EBIT                              | 14.3    | 11.1    | 12.3    | 19.1    | 9.6     | 7.2     | 5.7     |
| EV/FCF                               | 13.5    | 26.8    | 9.6     | 16.2    | 10.3    | 7.9     | 7.1     |
| Dividend yield                       | 3.1 %   | 3.1 %   | 3.1 %   | 1.3 %   | 3.4 %   | 4.5 %   | 5.0 %   |

Source: Company data, Hauck & Aufhäuser

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| Company             | Disclosure |
|---------------------|------------|
| Allgeier Holding SE | 2, 5       |

### Historical target price and rating changes for Allgeier Holding SE in the last 12 months



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|      |         |          |
|------|---------|----------|
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