Allgeier SE

Close Brothers Seydler Research AG

Recommendation:

Risk:

Price target:

BUY (BUY)

MEDIUM (MEDIUM)

EUR 17.00 (17.00)

21 May 2013

Currency differences spoiled 1Q EBIT

- In 1Q 2013, sales increased by 18.9% YOY, reaching EUR 110.2m (1Q 2012: EUR 92.7m). In particular, growth was boosted by full-year effects from acquisitions made during 2012 (e.g. TECOPS, SKYTEC, b+m) which now fully contribute to 2013 revenues. In October 2012, Allgeier also acquired a 90% stake in the Turkish staffing services company Oxygen Consultancy, Istanbul, thus strengthening its performance and service portfolio of IT and commercial staffing services in an important future market. Furthermore, Allgeier took over the software development company SF Software & Friends effective 31 December 2012, which makes a sound foundation for a new base of Allgeier's mgm technology partners division in Leipzig. EBIT dropped YOY from EUR 2.8m to EUR 1.8m in 1Q, as it was affected by a EUR 1.1m charge from currency differences and also continued to be impacted by amortisations applied to assets from IFRS purchase price allocations (see p. 2 for detailed 1Q figures).
- Under the banner 'Agenda 2015', the Management has launched a strategic reorientation of Allgeier Group which reflects two guiding ideas:

 The creation of a Group structure which is viable for the future, and which comprises divisions as major corporate units.
 A clear focus of the business model on high-growth areas offering above-average development potential. The new divisional approach results in the following structure: While the Experts Segment also represents the 'Experts' division, the Solutions/Business Software Segment is split into the divisions 'Allgeier Business Software' and 'terna'. The Software Development Segment is split into the divisions 'Nagarro' and 'mgm technology partners'. The Management expects that this approach will generate distinct double-digit sales growth and result in a total operating margin before holding costs that moves markedly towards the double-digit percentage range.
- Since we do not include future takeovers in our estimates, we stick to our organic growth assumption of roughly 8% p.a. Despite expected margin improvements of the operating units, the EBIT margin of the group will still be affected by high amortisations from purchase price allocations in 2013E and 2014E, until these amortisations will show a significant decline in 2015E. We revised our earnings assumptions, assuming somewhat lower margins on the one hand, but lower interest expenses on the other hand. This resulted in a higher EPS estimate for 2013E, but lower EPS for 2014E and 2015E. Our valuation approach still backs our previous price target of EUR 17.00. We maintain our BUY recommendation.

Y/E Dec 31, EUR m	2011	2012	2013E	2014E	2015E
Sales	378.8	422.8	502.7	542.9	586.4
EBITDA	22.3	22.9	29.0	33.2	36.8
EBIT	12.0	9.1	16.6	21.2	27.1
Net result	4.4	8.4	8.8	11.9	15.9
EPS (incl. discontinued op.)	0.52	1.00	1.05	1.43	1.90
Adjusted EPS	1.27	1.85	1.68	1.97	2.19
DPS	0.50	0.50	0.50	0.50	0.50
EBITDA margin	5.9%	5.4%	5.8%	6.1%	6.3%
EBIT margin	3.2%	2.2%	3.3%	3.9%	4.6%
EV/EBITDA	6.5	6.3	5.0	4.4	4.0
P/E	23.4	12.2	11.6	8.6	6.4
Source: CBS Research AG, Allgeier	SE				



Source: CBS Research, Bloomberg, Allgeier SE

Change	201	3E	201	2014E 2015E		5E
	new	old	new	old	new	old
Sales	-	502.7	-	542.9	-	586.4
EBITDA	29.0	32.7	33.2	38.6	36.8	42.2
EPS	1.05	0.98	1.43	1.56	1.90	2.34

Internet: www.allgeier.com WKN: 508630 Reuters: AEIG.DE

Sector: Software/IT services ISIN: DE0005086300 Bloomberg: AEI GY

Short company profile:

Munich-based Allgeier SE is one of the leading consulting and service companies in the German-speaking region. With more than 2,600 employees and around 1,500 freelance IT experts, Allgeier offers its customers a complete service approach spanning design, implementation, and through to the operation of IT landscapes. Fifteen corporate units, each with its own specialist and sector-related focus, work together for more than 2,000 customers from almost all sectors.

Share data:	
Share price (EUR, latest closing price):	12.225
Shares outstanding (m):	8.4
Market capitalisation (EUR m):	102.5
Enterprise value (EUR m):	145.5
Ø daily trading volume (3 m., no. of shares):	6,617

Performance data:	
High 52 weeks (EUR):	12.60
Low 52 weeks (EUR):	9.57
Absolute performance (12 months):	3.1%
Relative performance vs. CDAX:	
1 month	0.4%
3 months	2.3%
6 months	4.3%
12 months	-21.2%

Shareholders:	
Supervisory Board & Management Board:	42%
Own shares:	8%
Institutional investors:	3%
Other free float:	47%

AGM: 18 June 2013 2Q 2013 report: 14 August 2013

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Appendix

Quarterly figures (YOY comparison)

		-		
IFRS EURm		1Q 2013	1Q 2012	Change
Sales		110.2	92.7	19%
Total output		115.5	98.4	17%
Gross profit		62.1	44.9	38%
as % of total output		53.7%	45.7%	
EBITDA	_	4.8	6.1	-21%
as % of sales		4.4%	6.6%	
EBITDA of operating units		6.0	7.4	-19%
as % of sales		5.4%	8.0%	
EBIT		1.8	2.8	-37%
as % of sales		1.6%	3.0%	
EBIT of operating units		3.0	4.1	-27%
as % of sales		2.7%	4.4%	
Net income attrib. to shareholders	5	0.5	1.5	-64%
Earnings per share (EUR)		0.06	0.18	-64%
Cash flow from operating activitie	s	-3.4	0.9	-469%
Free cash flow (excl. cash flows from purchase/sale of bank bonds)		-5.9	-2.4	n/m

Source: Allgeier SE, CBS Research AG

Change in sales and earnings estimates

	201	3E	2014E		201	5E
EURm (except for EPS)	new	old	new	old	new	old
Sales	-	502.7	-	542.9	-	586.4
EBITDA	29.0	32.7	33.2	38.6	36.8	42.2
EBIT	16.6	17.4	21.2	23.5	27.1	32.7
Net result after minorities	8.8	8.3	11.9	13.1	15.9	19.6
EPS (EUR)	1.05	0.98	1.43	1.56	1.90	2.34

Source: CBS Research AG

Profit and loss account

IFRS	2010	2011	2012	2013E	2014E	2015E
Sales YoY growth	308.7 38.1%	378.8 22.7%	422.8 11.6%	502.7 18.9%	542.9 8.0%	586.4
Inventory changes (finished goods,	0.0	0.3	0.6	0.2	0.2	0.2
Other own work capitalised	0.1	0.1	0.0	0.1	0.1	0.1
Total output	308.8	379.1	423.5	503.1	543.2	586.6
Cost of materials as % of total output	-182.5 -59.1%	-220.2 -58.1%	-218.8 -51.7%	-237.4 -47.2%	-256.4 -47.2%	-276.7 -47.2%
Gross profit as % of total output	126.2 40.9%	158.9 41.9%	204.7 48.3%	265.6 52.8%	286.8 52.8%	309.9 52.8%
Personnel expenses as % of total output	-88.4 -28.6%	-109.0 -28.7%	-149.0 -35.2%	-195.2 -38.8%	-210.8 -38.8%	-227.6 -38.8%
Other operating income as % of total output	5.8 1.9%	6.6 1.7%	7.3 1.7%	6.0 1.2%	6.3 1.2%	6.5 1.1%
Other operating expenses as % of total output	-25.5 -8.2%	-34.2 -9.0%	-40.0 -9.4%	-47.4 -9.4%	-49.2 -9.1%	-52.0 -8.9%
EBITDA as % of total output	18.1 5.9%	22.3 5.9%	22.9 5.4%	29.0 5.8%	33.2 6.1%	36.8 6.3%
Depreciation and amortization, excl. goodwill impairments as % of total output	-7.0 -2.3%	-10.3 -2.7%	-13.7 -3.2%	-12.5 -2.5%	-12.0 -2.2%	-9.6 -1.6%
Goodwill impairments as % of total output	0.0 0.0%	0.0 0.0%	-0.2 0.0%	0.0 0.0%	0.0 0.0%	0.0 0.0%
EBIT as % of total output	11.0 3.6%	12.0 3.2%	9.1 2.2%	16.6 3.3%	21.2 3.9%	27. ′ 4.6%
Interest income	0.7	0.4	0.6	0.3	0.3	0.3
Interest expenses	-1.6	-2.9	-3.6	-3.6	-3.6	-3.8
EBT (Earnings before income taxes) as % of total output	10.2 3.3%	9.5 2.5%	6.1 1.4%	13.3 2.6%	17.8 3.3%	23.6 4.0%
Taxes on income as % of EBT	-1.5 -14.4%	-4.2 -44.1%	-2.4 -38.9%	-4.0 -30.0%	-5.4 -30.0%	-7. ⁻
Income from continuing operations	8.7	5.3	3.7	9.3	12.5	16.
Income from discontinued operations, net of taxes	-	-	5.1	-	-	
Net income of the group as % of total output	8.7 2.8%	5.3 1.4%	8.8 2.1%	9.3 1.8%	12.5 2.3%	16. 9
Minority interests	-0.4	-0.9	-0.4	-0.5	-0.6	-0.6
Net income attributable to shareholders	8.3	4.4	8.4	8.8	11.9	15.9
Basic earnings per share (EUR)	0.99	0.52	1.00	1.05	1.43	1.90
- of which from continuing operations	0.99	0.52	0.39	1.05	1.43	1.90
Adjusted earnings per share (EUR)*	1.18	1.27	1.85	1.68	1.97	2.19

^{*} Adjusted EPS = Adjusted net income divided by weighted average of shares outstanding;

Adjusted net income = Operating EBITA minus financial result minus assumed taxes (30% tax rate) minus minority interests.

Source: CBS Research AG, Allgeier SE

Balance sheet

IFRS EURm	2010	2011	2012	2013E	2014E	2015E
Assets						
Noncurrent assets as % of total assets	63.7 31.2%	113.9 47.0%	145.7 50.3%	137.4 46.4%	129.1 42.8%	123.9 42.5%
Intangible assets	57.4	102.8	128.4	120.7	114.4	110.6
Property, plant and equipment	5.4	8.8	10.7	12.4	12.4	12.5
Investments in companies consolidated at equity	0.0	0.0	0.0	0.0	0.0	0.0
Deferred taxes	1.0	1.4	2.0	0.9	0.0	0.0
Other long-term receivables and assets	0.0	0.9	4.6	3.4	2.2	0.8
Current assets as % of total assets	140.4 68.8%	128.3 53.0%	143.9 49.7%	158.9 53.6%	172.4 57.2%	167.4 57.5%
Inventories	3.1	3.0	4.9	3.8	4.0	4.3
Trade receivables	66.5	81.8	76.4	103.3	110.8	119.7
Other assets and receivables	9.5	11.5	23.6	16.6	17.3	18.1
Cash and cash equivalents	61.3	31.9	38.9	35.3	40.3	25.3
otal assets	204.1	242.1	289.6	296.3	301.5	291.4
Shareholders' equity as % of total equity and liabilities	85.5 41.9%	88.2 36.4%	93.4 32.3%	98.4 33.2%	106.7 35.4%	119.1 40.9%
do 70 of total oquity and liabilitios	11.070	00.170	02.070	00.270	00.170	10.070
Subscribed capital	9.1	9.1	9.1	9.1	9 1	9 1
Subscribed capital Capital reserve	9.1 11.3	9.1 11.3	9.1 13.3	9.1 13.3	9.1 13.3	_
Subscribed capital Capital reserve Retained earnings	9.1 11.3 0.3	9.1 11.3 0.3	9.1 13.3 0.1	9.1 13.3 0.1	9.1 13.3 0.1	13.3
Capital reserve	11.3	11.3	13.3	13.3	13.3	13.3 0.1
Capital reserve Retained earnings	11.3 0.3	11.3 0.3	13.3 0.1	13.3 0.1	13.3 0.1	13.3 0.1 -5.5
Capital reserve Retained earnings Own shares at acquisition cost	11.3 0.3 -4.5	11.3 0.3 -5.2	13.3 0.1 -5.5	13.3 0.1 -5.5	13.3 0.1 -5.5	13.3 0.1 -5.5 78.5
Capital reserve Retained earnings Own shares at acquisition cost Profit carried forward	11.3 0.3 -4.5 57.4	11.3 0.3 -5.2 61.6	13.3 0.1 -5.5 62.0	13.3 0.1 -5.5 66.1	13.3 0.1 -5.5 70.7	13.3 0.1 -5.5 78.5 15.9
Capital reserve Retained earnings Own shares at acquisition cost Profit carried forward Net income for the year	11.3 0.3 -4.5 57.4 8.3	11.3 0.3 -5.2 61.6 4.4	13.3 0.1 -5.5 62.0 8.4	13.3 0.1 -5.5 66.1 8.8	13.3 0.1 -5.5 70.7 11.9	9.1 13.3 0.1 -5.5 78.5 15.9 1.6
Capital reserve Retained earnings Own shares at acquisition cost Profit carried forward Net income for the year Changes in equity recognised directly in equity	11.3 0.3 -4.5 57.4 8.3 -0.2	11.3 0.3 -5.2 61.6 4.4 2.2	13.3 0.1 -5.5 62.0 8.4 1.6	13.3 0.1 -5.5 66.1 8.8 1.6	13.3 0.1 -5.5 70.7 11.9 1.6	13.3 0.1 -5.5 78.5 15.9 1.6 6.1
Capital reserve Retained earnings Own shares at acquisition cost Profit carried forward Net income for the year Changes in equity recognised directly in equity Minority interests Noncurrent liabilities and deferred income as % of total equity and liabilities	11.3 0.3 -4.5 57.4 8.3 -0.2 3.7	11.3 0.3 -5.2 61.6 4.4 2.2 4.5	13.3 0.1 -5.5 62.0 8.4 1.6 4.5	13.3 0.1 -5.5 66.1 8.8 1.6 4.9	13.3 0.1 -5.5 70.7 11.9 1.6 5.5	13.3 0.1 -5.5 78.5 15.9 1.6 6.1
Capital reserve Retained earnings Own shares at acquisition cost Profit carried forward Net income for the year Changes in equity recognised directly in equity Minority interests Noncurrent liabilities and deferred income	11.3 0.3 -4.5 57.4 8.3 -0.2 3.7	11.3 0.3 -5.2 61.6 4.4 2.2 4.5	13.3 0.1 -5.5 62.0 8.4 1.6 4.5 106.4 36.7%	13.3 0.1 -5.5 66.1 8.8 1.6 4.9 99.2 33.5%	13.3 0.1 -5.5 70.7 11.9 1.6 5.5 88.3 29.3% 0.0	13.3 0.1 -5.5 78.5 15.9 1.6 6.1 58.9 20.2%
Capital reserve Retained earnings Own shares at acquisition cost Profit carried forward Net income for the year Changes in equity recognised directly in equity Minority interests Noncurrent liabilities and deferred income as % of total equity and liabilities Noncurrent profit-participation liabilities (PREPS)	11.3 0.3 -4.5 57.4 8.3 -0.2 3.7 31.6 15.5% 6.0	11.3 0.3 -5.2 61.6 4.4 2.2 4.5 36.5 15.1% 0.0	13.3 0.1 -5.5 62.0 8.4 1.6 4.5 106.4 36.7% 0.0	13.3 0.1 -5.5 66.1 8.8 1.6 4.9 99.2 33.5% 0.0	13.3 0.1 -5.5 70.7 11.9 1.6 5.5 88.3 29.3%	13.3 0.1 -5.5 78.5 15.9 1.6 6.1 58.9 20.2% 0.0
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Capital reserve Retained earnings Own shares at acquisition cost Profit carried forward Net income for the year Changes in equity recognised directly in equity Minority interests Noncurrent liabilities and deferred income as % of total equity and liabilities Noncurrent profit-participation liabilities (PREPS) Noncurrent financial liabilities incl. promissory notes Noncurrent provisions Other noncurrent liabilities (mainly earnout components from company acquisitions) Deferred tax liabilities as % of total equity and liabilities Current liabilities Current profit-participation liabilities (PREPS)	11.3 0.3 -4.5 57.4 8.3 -0.2 3.7 31.6 15.5% 6.0 15.6 0.9 3.3 5.7 87.0 42.6% 7.0	11.3 0.3 -5.2 61.6 4.4 2.2 4.5 36.5 15.1% 0.0 2.6 1.1 23.5 9.2 117.5 48.5% 6.0	13.3 0.1 -5.5 62.0 8.4 1.6 4.5 106.4 36.7% 0.0 72.0 2.6 22.1 9.7 89.8 31.0% 0.0	13.3 0.1 -5.5 66.1 8.8 1.6 4.9 99.2 33.5% 0.0 72.8 3.1 13.7 9.7 98.6 33.3% 0.0	13.3 0.1 -5.5 70.7 11.9 1.6 5.5 88.3 29.3% 0.0 70.0 3.2 5.7 9.5 106.4 35.3% 0.0	13.3 0.1 -5.5 78.5 15.9 1.6 6.1 58.9 0.0 45.4 3.3 1.0 9.2 113.4 38.9% 0.0 12.0
Capital reserve Retained earnings Own shares at acquisition cost Profit carried forward Net income for the year Changes in equity recognised directly in equity Minority interests Noncurrent liabilities and deferred income as % of total equity and liabilities Noncurrent profit-participation liabilities (PREPS) Noncurrent financial liabilities incl. promissory notes Noncurrent provisions Other noncurrent liabilities (mainly earnout components from company acquisitions) Deferred tax liabilities Current liabilities as % of total equity and liabilities Current profit-participation liabilities (PREPS) Current financial liabilities Current provisions Trade accounts payable	11.3 0.3 -4.5 57.4 8.3 -0.2 3.7 31.6 15.5% 6.0 15.6 0.9 3.3 5.7 87.0 42.6% 7.0 16.9	11.3 0.3 -5.2 61.6 4.4 2.2 4.5 36.5 15.1% 0.0 2.6 1.1 23.5 9.2 117.5 48.5% 6.0 32.7	13.3 0.1 -5.5 62.0 8.4 1.6 4.5 106.4 36.7% 0.0 72.0 2.6 22.1 9.7 89.8 31.0% 0.0 1.8	13.3 0.1 -5.5 66.1 8.8 1.6 4.9 99.2 33.5% 0.0 72.8 3.1 13.7 9.7 98.6 33.3% 0.0 12.0	13.3 0.1 -5.5 70.7 11.9 1.6 5.5 88.3 29.3% 0.0 70.0 3.2 5.7 9.5 106.4 35.3% 0.0 12.0	13.3 0.1 -5.5 78.5 15.9 1.6 6.1 58.9 0.0 45.2 3.3 1.0 9.2 113.4 38.9% 0.0 12.0 22.1
Capital reserve Retained earnings Own shares at acquisition cost Profit carried forward Net income for the year Changes in equity recognised directly in equity Minority interests Noncurrent liabilities and deferred income as % of total equity and liabilities Noncurrent profit-participation liabilities (PREPS) Noncurrent financial liabilities incl. promissory notes Noncurrent provisions Other noncurrent liabilities (mainly earnout components from company acquisitions) Deferred tax liabilities Current liabilities as % of total equity and liabilities Current profit-participation liabilities (PREPS) Current financial liabilities Current provisions	11.3 0.3 -4.5 57.4 8.3 -0.2 3.7 31.6 15.5% 6.0 15.6 0.9 3.3 5.7 87.0 42.6% 7.0 16.9 10.8	11.3 0.3 -5.2 61.6 4.4 2.2 4.5 36.5 15.1% 0.0 2.6 1.1 23.5 9.2 117.5 48.5% 6.0 32.7 11.5	13.3 0.1 -5.5 62.0 8.4 1.6 4.5 106.4 36.7% 0.0 72.0 2.6 22.1 9.7 89.8 31.0% 0.0 1.8 16.7	13.3 0.1 -5.5 66.1 8.8 1.6 4.9 99.2 33.5% 0.0 72.8 3.1 13.7 9.7 98.6 33.3% 0.0 12.0 17.2	13.3 0.1 -5.5 70.7 11.9 1.6 5.5 88.3 29.3% 0.0 70.0 3.2 5.7 9.5 106.4 35.3% 0.0 12.0 20.7	13.3 0.1 -5.5 78.5 15.9

Source: CBS Research AG, Allgeier SE

Cash flow statement

IFRS EURm	2010	2011	2012	2013E	2014E	2015E
EBIT	11.0	12.0	9.1	16.6	21.2	27.1
Depreciation and amortisation	7.0	10.3	13.8	12.5	12.0	9.6
Other non-cash income and expenses incl. expenses from additions to provisions	6.7	10.0	10.0	9.7	10.2	10.2
Change in non-current provisions	0.0	0.0	0.5	0.5	0.2	0.1
Cash taxes paid/received	-3.2	-3.8	-4.5	-7.7	-2.4	-7.5
Cash flow from changes in working capital	-14.5	-8.8	-13.9	-28.8	-13.3	-13.1
Cash flow from operating activities	7.2	19.6	15.1	2.8	27.8	26.5
Net cash outflows from the purchase and retirement of PP&E and intangible assets	-2.5	-4.2	-4.3	-6.4	-5.7	-5.9
Payments for the purchase of subsidiaries and for the acquisition of assets and rights	-8.7	-25.4	-30.7	0.0	0.0	0.0
Purchase price components paid for companies acquired in other periods	-0.9	-4.0	-4.2	-10.0	-8.0	-4.7
Investments valued at equity (incl. disposals)	0.3	-0.1	0.0	0.0	0.0	0.0
Payment balance from the sale of subsidiaries	0.0	0.0	0.0	5.8	0.0	0.0
Purchase/sale of bank bonds	0.0	0.0	-5.0	1.2	1.2	1.5
Cash flow from investing activities	-11.9	-33.7	-44.2	-9.4	-12.5	-9.1
Payments for own shares	-1.0	-1.1	-0.8	0.0	0.0	0.0
Net borrowings/retirements of loans and cash flow from promissory notes	17.4	-0.6	49.9	-1.5	-2.8	-24.6
Net cash inflow from ABS programme (assignment of trade receivables)	4.9	0.9	0.8	12.0	0.0	0.0
Repayment of profit-participation liabilities	0.0	-7.0	-6.0	0.0	0.0	0.0
Interests paid and received, net	-0.7	-2.4	-2.6	-3.3	-3.4	-3.6
Dividends paid	-4.2	-4.2	-4.2	-4.2	-4.2	-4.2
Purchases of non-controlling interests	0.0	-0.7	-0.8	0.0	0.0	0.0
Payments to/from shareholders with non-controlling interests	-0.1	-0.2	-0.2	-0.1	0.0	0.0
Cash flow from financing activities	16.4	-15.2	36.2	3.0	-10.3	-32.3
Total change in cash and cash equivalents	11.6	-29.3	7.0	-3.6	5.0	-14.9
Currency-induced changes in cash and cash	0.3	-0.2	0.0	0.0	0.0	0.0
Cash and cash equivalents at the start of the period	49.1	61.1	31.6	38.6	35.0	39.9
cash and cash equivalents at the end of the period	61.1	31.6	38.6	35.0	39.9	25.0
Bank overdraft	0.2	0.3	0.3	0.3	0.3	0.3
Cash and cash equivalents in the balance sheet	61.3	31.9	38.9	35.3	40.3	25.3

Source: CBS Research AG, Allgeier SE

Valuation summary

	Weighting factor	Fair value per share (EUR)
DCF valuation	50.0%	17.93
Peer group valuation	50.0%	16.20
Fair value per share (EUR)		17.07

Source: CBS Research AG

Discounted Cash Flow Model

	F	PHASE 1					PHASE 2				PHASE 3
EURm	2013E	2014E	2015E	2016E	2017E	2018E	2019E	2020E	2021E	2022E	Ø
Sales revenues	502.7	542.9	586.4	615.7	634.2	653.2	672.8	693.0	713.7	724.5	
Y-o-Y growth	18.9%	8.0%	8.0%	5.0%	3.0%	3.0%	3.0%	3.0%	3.0%	1.5%	
EBIT	16.6	21.2	27.1	30.5	31.7	32.7	30.3	31.2	32.1	32.6	
EBIT margin as % of sales	3.3%	3.9%	4.6%	5.0%	5.0%	5.0%	4.5%	4.5%	4.5%	4.5%	
Income tax on EBIT (cash tax rate)	-9.6	-2.9	-8.4	-9.2	-9.5	-9.8	-9.1	-9.4	-9.6	-9.8	
Depreciation and amortisation	12.5	12.0	9.6	9.2	6.2	6.0	6.5	6.6	6.8	6.7	
Change in net working capital and non-cash income and expenses*	-19.0	-3.6	-5.6	-4.1	-3.1	-3.1	-3.3	-3.4	-3.5	-2.6	
Net capital expenditure incl. earnouts	-10.6	-13.7	-10.6	-6.4	-5.6	-6.5	-7.8	-7.1	-6.6	-6.7	
Free cash flow	-10.2	12.9	12.1	20.1	19.7	19.2	16.6	18.0	19.2	20.2	
Present values	-9.6	11.1	9.5	14.4	12.9	11.4	9.0	8.9	8.6	8.3	108.8
				г							
Present value Phase 1 Present value Phase 2	11.1 73.5				Risk free rate 3.50% Target equity rat		/ ratio	80.0%			
Present value Phase 2 Present value Phase 3	73.5 108.8				Equity risk premium 6.00% Beta Debt risk premium 1.40% WACC				1.20 9.25 %		
Total present value	193.3						erminal g	rowth	1.50%		
, , , , , , , , , , , , , , , , , , ,					,				<u> </u>		
+ Liquid funds and securities	38.7				Sensitivity analysis						
- Financial debt** and minority interests	-81.7				Terminal growth (Phase 3			hase 3)			
							0.5%	1.0%	1.5%	2.0%	2.5%
Fair value of equity	150.3					8.25%	19.71	20.76	21.96	23.37	25.01
						8.75%	17.91	18.80	19.80	20.96	22.30
Number of shares outstanding (m)	8.4				WACC	9.25%	16.33	17.08	17.93	18.89	20.00
						9.75%	14.92	15.56	16.28	17.09	18.01
	17.93					10.25%	13.65	14.20	14.82	15.50	16.28

^{*}Other non-cash income and expenses comprise mainly expenses from additions to provisions

Source: CBS Research AG

^{**}Financial debt including pension provisions



Multiple-based valuation

2015E	2013E	EV / EBIT 2014E	2015E	2013E	V / EBITD 2014E	A 2015E			
6.4	8.8	6.8	5.4	5.0	4.4	4.0			
	-								
8.5	5.1	4.8	n.m.	4.3	4.1	3.9			
8.6	6.3	5.6	5.1	5.6	5.0	4.6			
9.8	6.9	6.0	5.3	5.3	4.7	4.4			
7.5	9.9	6.5	5.9	8.7	6.2	5.6			
9.3	n.m.	17.5	9.9	11.3	7.1	5.4			
12.2	13.9	12.6	12.0	7.1	6.4	6.3			
6.7	6.1	5.0	4.2	3.9	3.2	2.9			
n.m.	7.6	7.4	n.m.	7.0	6.7	n.m.			
6.5	5.1	4.7	n.m.	4.5	4.2	4.0			
9.4	5.2	4.6	4.4	4.5	4.1	3.8			
4.3	4.5	4.0	3.7	3.3	3.0	2.9			
9.1	17.2	11.9	8.2	7.9	6.9	5.3			
10.1	6.8	6.2	5.7	6.0	5.5	5.1			
n.m.	n.m.	n.m.	n.m.	5.0	4.6	n.m.			
n.m.	5.8	5.5	n.m.	5.3	5.0	n.m.			
7.6	7.6	6.9	6.3	6.7	6.0	5.6			
9.7	8.4	7.6	7.4	5.3	5.0	4.8			
n.m.	9.1	6.8	6.1	5.9	4.9	n.m.			
4.0	9.7	5.2	5.0	5.7	3.7	3.5			
5.1	8.0	6.7	5.8	5.6	4.8	4.2			
8.0 8.6	8.0 7.3	7.1 6.2	6.3 5.8	5.9 5.6	5.1 4.9	4.5 4.5			
0.0	1.3	0.2	5.6	5.0	4.9	4.0			
10.6	7.0	6.7	6.5	4.6	4.4	4.1			
11.2	6.9	6.4	6.0	5.4	5.0	4.7			
10.2	10.5	9.6	8.8	8.4	7.7	7.3			
10.6	8.2	7.5	7.1	6.1	5.7	5.4			
10.6	7.0	6.7	6.5	5.4	5.0	4.7			
11.4	10.1	9.2	9.0	9.2	8.4	7.9			
14.3	13.9	12.4	11.1	13.1	11.7	10.4			
10.6	10.0	9.2	8.5	9.1	8.3	7.2			
12.1	11.4	10.3	9.5	10.5	9.5	8.5			
11.4	10.1	9.2	9.0	9.2	8.4	7.9			
9.9	8.2	7.3	6.9	6.8	6.1	5.5			
20455	20425	EBIT	20455	20425	EBITDA	20455			
2015E 1.90	2013E 16.6	2014E 21.2	2015E 27.1	2013E 29.0	2014E 33.2	2015E 36.8			
9.9	8.2	7.3	6.9	6.8	6.1	5.5			
3.3		155.4							
-	136.3	100.4	187.7	196.4	201.9	204.1			
158.2	93.3	112.3	144.6	153.4	158.8	161.0			
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Date	Recommendation	Price at change date	Price target
6 July 2012	BUY	EUR 10.70	EUR 19.00
6 August 2012	BUY	EUR 10.52	EUR 19.00
8 August 2012	BUY	EUR 10.59	EUR 19.00
31 August 2012	BUY	EUR 10.76	EUR 19.00

4 September 2012	BUY	EUR 10.65	EUR 17.00
16 November 2012	BUY	EUR 9.75	EUR 17.00
2 April 2013	BUY	EUR 10.85	EUR 17.00
21 May 2013	BUY	EUR 12.225	EUR 17.00

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